

## CAS Policy Committee

October 26, 2020

3:30–5:00 PM

Steering Committee 2:30–3:30 PM

Zoom meeting

### Agenda Items

1. Vote to approve minutes for meeting held on September 28, 2020.
2. Membership: vote to approve Professor Erasmus Oware (GLY) as permanent replacement for representative Margarete Jadamec.
3. Discussion of proposal (attached) to form Department of Indigenous Studies, with Professor Theresa McCarthy and Associate Dean Sean Bennett in attendance to answer questions from representatives; and, pending discussion, vote on proposal.
4. Updates from the Dean.
5. Discussion of clarification to CAS Bylaws: can members of the APT Committee also serve as advocates in tenure and promotion cases the Committee is evaluating? For reference, the Bylaws currently stipulate these conditions regarding service on the APT Committee and as an advocate:
  2. The Committee on Appointments, Promotions and Tenure shall consult, review and recommend to the Dean all appointments or promotions to Associate Professor with continuing appointment [tenure] and all appointments or promotions to Professor and any Distinguished Professorship in the College.
    - 2a. The Committee shall be twelve Associate Professors or Professors of the College; all shall have continuing appointment; at most three shall be Associate Professors; no two shall be from the same academic unit; none shall be an academic unit Chair, a College officer, or a member of UB's Presidential Review Board. Members shall serve three-year terms beginning 1 July, and may serve at most two terms consecutively. Four members shall be elected annually pursuant to the procedures specified in these *Bylaws*. The Chair shall be a Professor elected at the beginning of each academic year by and from the Committee.
    - 2b. Each candidate for promotion to Associate Professor with continuing appointment or to Professor shall designate a faculty advocate. The candidate's academic unit Chair and the candidate's faculty advocate shall present the candidate's case to and discuss the case with the Committee.
    - 2c. The Committee's procedures shall include: opportunity for the academic unit Chair to present and discuss the case of that unit's candidate for initial appointment with continuing appointment or as Professor or to a Distinguished Professorship; the right of a Committee member to participate in consideration of a candidate from the member's unit, by voting only; the report of the Committee's vote on and recommendations of each candidate to the Dean; and the presence of the Dean or the Dean's designee at each meeting of the Committee as an observer.