



University at Buffalo
The State University of New York

Department of Linguistics

College of Arts and Sciences

The University at Buffalo Department of Linguistics condemns the recent acts of violence against the Asian American and Pacific Islanders community and stands in solidarity with them. We grieve alongside the victims and families in Atlanta, San Francisco, and recently New York City. We extend our full support to the AAPI community in our department and beyond.

As instructors in linguistics, language, and culture, the training we offer and the research we conduct exists because of linguistic and cultural diversity. Our work is made possible and fueled by the very diversity that those who feel threatened by otherness aim to suppress. We therefore bear a special responsibility to oppose and confront racism and xenophobia wherever we encounter it in the workplace and in interactions with students, colleagues, and the general public. We are called upon to educate the public about cultural and linguistic diversity, about the benefits they bring to our society, and about the roots of the fear, loathing, and scapegoating that cause hate crimes. In doing so, we also honor the contributions made to our department and our discipline by students and scholars from Asia and around the world.

We understand that it is the responsibility of our department to create a space where students, faculty, and staff feel safe, understood, seen, and supported.

We encourage our instructors to address issues of racism, xenophobia, and misogyny in their classes and contribute to a broader understanding of the impact these factors have on our field and our society. Confronting these issues as they arise within our own department and the discipline of linguistics is a first step toward concrete and progressive change. We provide the following suggestions and resources so that those who are able to take action:

1. [Stop AAPI Hate](#)
2. [National Asian Pacific American Women's Forum](#)
 - i. [NYC Chapter](#)
 - ii. [Georgia Chapter](#)
3. [PBS' 8 Actions you can take to fight violence and racism against Asian Americans](#)
4. [CNBC: Taking Action against anti-Asian racism at work and in your personal life](#)
5. [U Washington Statement of Solidarity and Action Points](#)
6. [UB's Office of Equity, Diversity, and Inclusion](#)

This list is only a starting point for further activism.

If you would like to discuss any of these issues further or have any comments or concerns, please feel free to contact our consulting faculty:

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