ROBERT GRANFIELD, PhD May 2014

Department of Sociology University at Buffalo, State University of New York 406 Park Hall Buffalo, NY 14260 Telephone: (716) 645-8457/(716) 754-0727 Fax: (716) 645-3934 E-mail: rgranfie@buffalo.edu

EDUCATION

1989	PhD, Sociology, Northeastern University, Boston, MA
1983	MA, Sociology, Northeastern University, Boston, MA
1977	BA, Sociology and Education, Southeastern Massachusetts University, Dartmouth, MA

PROFESSIONAL EXPERIENCE

A. ADMINISTRATIVE

2006-Present	Director/Co-Director, Civic Engagement and Public Policy Initiative, SUNY-Buffalo
2005-2012	Director, Institute for the Study of Law and Urban Justice, University at Buffalo
2006-2012	Department Chair, Department of Sociology, SUNY-Buffalo
2000-2002	Department Chair, Department of Sociology, University of Denver

B. ACADEMIC

- 2010 Fulbright Research Chair in International Humanitarian Law and Social Justice, Human Rights Research and Education Center, University of Ottawa, Canada.
- 2005-Present Professor, Department of Sociology, SUNY-Buffalo
- 2007-Present Adjunct Professor, Canadian Studies Graduate Program, SUNY-Buffalo
- 2004-2005 Associate Professor, Department of Sociology, SUNY-Buffalo

1996-2003	Associate Professor, Department of Sociology, University of Denver
1996-2002	Adjunct Associate Professor, Department of Gender Studies, University of Denver.
1998	Visiting Professor, Department of Sociology, Middlebury College
1993	Keck Visiting Research Fellow, Program on the Legal Profession, Harvard Law School
1990-1996	Assistant Professor, Department of Sociology, University of Denver
1989-1990	Visiting Assistant Professor, Department of Sociology, University of Denver
1983-1989	Lecturer, Department of Sociology, Northeastern University, Boston, MA
1984-87	Instructor, University College, Northeastern University, Boston, MA
1983-85	Teaching Assistant, Department of Sociology, Northeastern University, Boston, MA

C. RESEARCH

2003-Present	Associate Research Scientist, Research Institute on Addiction, University at Buffalo
1988	Senior Research Analyst, Marttila and Kiley, 84 State St., Boston, MA.
1985-87	Research Associate, Center for Applied Social Research, Northeastern University, Boston, MA.
1984	Research Assistant, Department of Sociology, Northeastern University, Boston, MA.

D. RELATED PROFESSIONAL EXPERIENCE

- 2008-2009 Leadership Buffalo Selected for year-long training program dedicated to developing existing and emerging leaders from diverse backgrounds and perspectives. Leadership Buffalo's goal is to increase knowledge of management issues, broaden vision, and enhance leadership abilities.
- 1979-1982 Executive Director, Alcohol/Drug Intervention and Prevention Project, Commission on Substance Abuse, Taunton, MA.

PROFESSIONAL AFFILIATIONS

American Sociological Association Law and Society Association Society for the Study of Social Problems Eastern Sociological Society

PUBLICATIONS

A. BOOKS

Granfield, R and C. Reinarman, *Regulating Pleasure: A Critical Addiction Studies Anthology*, Routledge Press, forthcoming.

Granfield, R. and L. Mather, *Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession*. New York: Oxford University Press, 2009.

Klingemann, H., L. Sobell, **R. Granfield** et al. *Promoting Self-Change from Problem Substance Use: Practical Implications for Prevention, Policy and Treatment.* Switzerland: Kluwer Academic Publishers, 2001

Cloud, W. and **Granfield**, **R**. *Recovery from Addiction: Options in Treatment, Self-Help and Natural Recovery*. New York: New York University Press, 2001.

Granfield, R. and W. Cloud. *Coming Clean: Overcoming Addiction without Treatment*. New York: New York University Press, 1999.

Granfield, R. *Making Elite Lawyers: Visions of Law at Harvard and Beyond*. New York: Routledge Press, 1992.

B. JOURNAL ARTICLES

Granfield, R. and L. Mangan, 2012. "Civic Engagement at the University at Buffalo," *Journal of Higher Education Outreach and Engagement*, 16 (4): October.

Colomy, P. and **R. Granfield**. 2010. "Bridge Over Troubled Waters: The Reengagement of High School Drop Outs in an Alternative School," *Sociological Focus* 43 (4): 263-284.

Colomy, P. and **R. Granfield**. 2010. "Losing Samson: Nature, Crime and Boundaries," *The Sociological Quarterly*, 51 (3): 355-383.

Cloud, W. and **R. Granfield**. 2008. "Conceptualizing Recovery Capital: Expansion of a Theoretical Construct," *Substance Use and Misuse* 43: 1971-1986.

Granfield, R. 2007. "Institutionalizing Public Service in Law School: Results on the Impact of Mandatory Pro Bono Programs," *Buffalo Law Review* 54 (5): 1355-1412.

Weis, L, Y. Nozaki, **R. Granfield** and N. Olsen. 2007. "A Call for Civically Engaged Educational Policy-Related Scholarship," *Educational Policy* 21 (2): 426-433.

Granfield, R. 2007. "The Meaning of Pro Bono: Institutional Variations in Professional Obligations among Lawyers," *Law and Society Review* 41 (1): 113-146.

Yoshiko N., L. Weis, **R. Granfield**, and Nils Olsen. 2006. "A call for civically engaged educational policy scholarship," *CCGSE Newsletter*, 8(1), 8-10.

Granfield, R. 2005. "Alcohol Use in College: Limitations on the Transformation of Social Norms," *Addiction Research and Theory*. 12 (3), 281-292.

Cloud, W. and **Granfield**, **R**. 2004. "The Social Process of Exiting Addiction: A Life Course Perspective on Recovery." *Nordic Studies on Alcohol and Drugs*. (Special Issue on Addiction and the Life Course). 44: 179-196.

Granfield, R. 2004. "Addiction and Modernity: A Comment on a Global Theory of Addiction." *Nordic Studies on Alcohol and Drugs*, (Special Issue on Addiction and the Life Course). 44: 27-32.

Granfield, R. and T. Koenig. 2003. It's Hard to be Human and a Lawyer: Ethical Ambiguity among Young Lawyers." *West Virginia Law Review*, 105: 495-524.

Granfield, R. 2002. "Believe It or Not: Student Reaction to Social Norm Messages." *Journal of Alcohol and Drug Education*, 47 (2): 18-32.

Granfield, R. 2002. "Regulating Corporate Misconduct: The Functions of Tort Law." *Suffolk Law Review*. 35, 491-511.

Granfield, R. 2002. "Can you Believe It? Assessing the Credibility of a Social Norms Campaign." *The Report on Social Norms: Working Paper #2*, Garfield, NJ: Paper-Clip Communications.

Reprinted in: Berkowitz (ed.), *The Social Norms Resource Book*, Little Falls, NJ: Paper-clip Communications, 2003.

Cloud, W. and **R. Granfield**. 2002. "Natural Recovery from Substance Dependency: Lessons for Treatment Providers." *Journal of Social Work in the Addictions*, 1(1), 83-104.

Reprinted (in part) in: *DATA: The Brown University Digest of Addiction Theory and Application*, 20: November, 2002.

Granfield, R. and W. Cloud. 2001. "Social Capital and Natural Recovery: The Role of Social Resources and Relationships in Overcoming Addiction without Treatment." *Substance Use and Misuse*, 36 (11), 1543-1579.

Granfield, R., C. Eby, and T. Brewster. 1998. "An Examination of the Denver Drug Court: The Impact of a Treatment-oriented Drug Offender System." *Law and Policy* 20(2): 183-202.

Granfield, R. and T. Koenig. 1997. "Can Law School Idealism Survive?: Implications for Progressive Lawyers." *The Guild Practitioner* 54(3): 155-172.

Granfield, R. 1997. "The 'High' Court in the Mile High City." *Alcohol and Drugs Section Newsletter,* American Sociological Association.

Granfield, R. 1996. "Constructing Disability: Organizational Practice and Community Response." *Journal of Applied Sociology* 13: 59-78.

Granfield, R. 1996. "Lawyers and Power: Reproduction and Resistance in the Legal Profession." *Law and Society Review* 30(1): 205-223.

Granfield, R. and W. Cloud. 1996. "The Elephant That No One Sees: Natural Recovery Among Middle-Class Addicts." *Journal of Drug Issues* 26(1): 45-61.

Reprinted (in full) in Adler, Adler, and O'Brian (eds), *Drugs and the American Dream*, Wiley-Blackwell 2012.

Reprinted (in full) in: Inciardi and McElrath (eds.), *The American Drug Scene*, Oxford University Press; 6th edition, 2010.

Reprinted (in full) in: Inciardi and McElrath (eds.), *The American Drug Scene* Oxford University Press, Roxbury Pub Co; 5th edition, 2007.

Reprinted (in full) in: Inciardi and McElrath (eds.), *The American Drug Scene* Roxbury Pub Co; 4th edition, 2004.

Reprinted (in full) in: Substance Abuse. New York: W.W. Wilson Co., 1997.

Granfield, R. 1994. "Constructing Professional Boundaries in Law School: Reactions of Students and Implications for Teachers." *University of Southern California Review of Law and Women's Studies* 4(1): 53-79.

Granfield, R. 1994. "Contextualizing the Different Voice: Women, Occupational Goals, and Legal Education." *Law and Policy* 16(1): 1-26.

Granfield, R. 1994. "Do Law Students Abandon Their Ideals?: The Crisis of Idealism in the Age of Affluence." *Legal Studies Forum* 18(1): 53-74.

Granfield, R. 1994. "Discovering Law: The Emergence of Legal Consciousness in Law School." *Journal of Social Philosophy* 25: 188-208.

Granfield, R. and W. Cloud. 1994 "Terminating Addiction Naturally: Post-Addict Identity and the Avoidance of Treatment." *Clinical Sociology Review* 159-174.

Cloud, W. and **R. Granfield**. 1994. "Natural Recovery from Addictions: Treatment Implications." *Addictions Nursing* 6 (4): 112-116.

Rustad, M., T. Koenig and **R. Granfield**. 1993. "The Myth of the Punitive Damages Explosion: A Response to Martin Connor." *Product Safety and Liability Reporter* 21(7): 737-747.

Granfield, R. and T. Koenig. 1992. "The Fate of Elite Idealism: Accommodation and Ideological Work at Harvard Law School." *Social Problems* 39(4): 315-331.

Rustad, M. T. Koenig and **R. Granfield**. 1992. "Setting the Record Straight on the Punitive Damages Crisis in Products Liability." *Suffolk University Law School Journal* 22(2): 30-39.

Granfield, R. and T. Koenig. 1992. "Learning Collective Eminence: Harvard Law School and the Social Production of Elite Lawyers." *The Sociological Quarterly* 33(4): 503-520.

Reprinted (in full) in: Lopata and Levy (eds.), *Social Problems Across the Life Course*, Rowman and Littlefield, 2003.

Granfield, R. 1991. "Making It by Faking It: Working Class Students in an Elite Academic Environment." *Journal of Contemporary Ethnography* 20 (1): 331-351.

Reprinted in M. Anderson, K. Logio, and H. Taylor, *Understanding Society: An Introductory Reader*. Cengage, 2012.

Reprinted in: J. Henslin, *Life in Society: Readings to Accompany Sociology: A Down-to-Earth Approach*, Allyn & Bacon, 2005.

Reprinted in: R. McNeil and K. Tiemann, *Intersections: Readings in Sociology*, Allyn & Bacon, 2004.

Reprinted in: J. Henslin, *Down to Earth Sociology* (10th ed.). Free Press, 1999.

Reprinted in: S.J. Ferguson, *Mapping the Social Landscape*. Mountain View, CA: Mayfield Publishing Co., 1997, 1998, 2001, 2005, 2008, and 2010.

Granfield, R. and T. Koenig. 1990. "From Activism to Pro Bono: The Redirection of Working Class Altruism at Harvard Law School." *Critical Sociology* 17(1): 57-80.

Granfield, R. and T. Koenig. 1990. "Ideological Change Among Public Interest Oriented Law Students." *Social Science Perspectives Journal* 4(3): 167-181.

Granfield, R. and T. Koenig. 1990. "Reproducing the Power Structure: Learning Collective Eminence at Harvard Law School." *Critical Criminologist* 2(4).

Creelan, P. and **R. Granfield**. 1986. "The Polish Peasant and Pilgrim's Progress: Morality and Mythology in W.I. Thomas' Social Theory." *Journal for the Scientific Study of Religion* 25(2): 162-179.

Granfield, R. 1986. "Legal Education as Corporate Ideology: Student Adjustment to the Law School Experience." *Sociological Forum* 1: 514-523.

Granfield, R. 1986. "Critical Legal Theory and Sociology: Toward a Theoretical Synthesis." *Quarterly Journal of Ideology* 10: 1-12.

E. CHAPTERS IN BOOKS

Reinarman, C. and **R. Granfield**, forthcoming, "Addiction is not Just a Brain Disease: An Introduction to Critical Addiction Studies," in R. Granfield and C. Reinarman, *Regulating Pleasure: A Critical Addiction Studies Anthology*, Routledge Press, forthcoming.

Granfield, R. and P. Veliz. 2009. "Good Lawyering and Lawyering for the Good: Lawyers' Reflections on Mandatory Pro Bono in Law School," Pp. 53-72 in Granfield, R. and L. Mather (eds.). *Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession*. New York: Oxford University Press.

Granfield, R. and L. Mather. 2009. "Pro Bono, The Public Good, and The Legal Profession: An Introduction," Pp. 1-22 in Granfield, R. and L. Mather (eds.). *Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession*. New York: Oxford University Press.

Granfield, R. and W. Cloud. 2008. "Natural Recovery," In E. Rubington and M. Weinberg, *Deviance: The Interactionist Perspective*. McGraw-Hill.

Granfield, R. and P. Colomy. 2005. "Paradise Lost: The Transformation of Wildlife Law in the Vanishing Wilderness". In Herda-Rapp and Goedeke (eds.) *Mad About Wildlife*. Brill Academic Publishers.

Reprinted in: A. Arluke and C. Sanders, *Between the Species: A Reader in Human-Animal Relationships*. Allyn and Bacon Press, 2008

Granfield, R. and K. Ryan. 2001. "Ethical and Medical Implications of the Controlled Substances Act." In C. D'Avanzo (ed.), *Substance Abuse: A Nursing Process Approach*. Philadelphia: F.A. Davis Company.

Granfield, R. 1998. "The Politics of Decontextualized Knowledge: Bringing Context into Ethics Instruction in Law School." In K. Economides (ed.), *Ethical Challenges to Legal Education and Conduct*. Oxford: Hart Publishing.

Granfield, R. and T. Koenig. 1992. "Pathways Into Elite Law Firms: Professional Stratification and Social Networks." Pp. 325-351 in H. Moore and A. White (eds.), *Research In Politics and Society*. Greenwich, CT: JAI Press.

Granfield, R. 1991. "Converting the Converted: Differentials in Adolescent Receptivity of Alcohol Education." Pp. 79-103 in B. Forster and J. Salloway (eds.), *Preventions and Treatments of Alcohol and Drug Abuse*. Lewiston, NY: Edwin Mellen Press.

D. REVIEW ESSAYS

Debra Schleef, Managing Elites: Professional Socialization in Law and Business Schools, *Law and Society Review* 41: 3, 2007.

Arnold Arluke, *Brute Force: Animal Police and the Challenge of Cruelty. Qualitative Sociology*, 2006.

T. Jo Borkman, Understanding Self-Help/Mutual Aid: Experiential Learning in the Commons. Contemporary Sociology 30 (4): 372, 2001.

Leslie Irvine, Codependent Forevermore. Contemporary Sociology, 2000.

Crack Pipe as Pimp. Journal of Contemporary Ethnography 23 (1): 112-114, 1994.

Michele Lamont, Money, Morals, and Manners: The Culture of the French and American Upper-Middle Class. Choice, 1993.

Scott Van Alstyne, Joseph Julin and Larry Barnett, *The Goals and Missions of Law School. Legal Studies Forum* 12(1): 113-116, 1993.

Robert Nelson, David Trubek and Rayman Solomon, *Lawyers' Ideals/Lawyers' Practices. Contemporary Sociology* 22(2): 239-240, 1993.

Dan Waldorf et al., *Cocaine Changes: The Experience of Using and Quitting. Journal of Contemporary Ethnography* 21: 493-495, 1992.

Sally Engle Merry, *Getting Justice and Getting Even: Legal Consciousness Among Working Class Americans. Bimonthly Review of Law Books* 4: 1990.

George Fletcher, A Crime of Self-Defense: Bernhard Goetz and the Law on Trial. Bimonthly Review of Law Books 1, 1990.

Robert Stover, Making It and Breaking It: The Decline of Public Interest Commitment during Law School. Bimonthly Review of Law Books 2, 1990.

Patricia Eckholm et al., *The Steel Drug: Cocaine in Perspective. Contemporary Drug Problems* Summer: 355-362, 1987.

E. RESEARCH REPORTS

"Evaluation of Social Norming Campaigns in New York State," Prepared for the Office of Alcoholism and Substance Abuse Services, Albany, New York, 2008.

"The Pedagogy of Public Service: Assessing the Impact of Mandatory Law School Pro Bono on Young Lawyers." Prepared for the Law School Admission Council, 2005.

"Reducing Alcohol Use among College Students through Social Norming." Prepared for Substance Abuse and Mental Health Services, US Department of Health and Human Services, Washington, DC, 2003.

"Evaluation of the Denver Drug Court." Prepared for the Denver Drug Court, Denver, CO., 1997.

"Substance Abuse Prevention among Lakota Adolescents." Prepared for Substance Abuse and Mental Health Services, US Department of Health and Human Services, Washington, DC, 1996.

"Evaluation of the Faculty Development Program in Social Work at the University of Denver: Final Report." Prepared for Substance Abuse and Mental Health Services, US Department of Health and Human Services, Washington, DC, 1995.

"Identifying Recreational Needs of Disabled Persons in the South Suburban Park and Recreation District: Final Report to the Therapeutic Recreation Master Plan Committee." Prepared for South Suburban Park and Recreational District, Littleton, CO, 1995.

"Adjusting UCR Data for Research." National Institute of Justice. Northeastern University: Center for Applied Social Research (with W. Bowers, W. Holmes and G. Pierce), 1987.

F. PUBLISHED SYLLABI

"Drugs and Society." 2000. In Paul Roman et al (eds.), <u>The Sociology of Alcohol and</u> <u>Drugs: Syllabi and Teaching Materials</u>. Washington DC, American Sociological Association.

G. MANUSCRIPTS IN PROGRESS

Global Pro Bono: A New Social Movement

The Private Interests in the Public Interest: Pro Bono in the Canadian Legal Profession

Drug War Victims: The Challenge of Reintegration into Community

Volunteer Lawyers: The Impact of Gender, Race and Work Context

H. DISSERTATION

"Making the Elite Lawyer: Culture and Ideology in Legal Education," Northeastern University, Boston, MA, 1989.

OTHER MAJOR PROFESSIONAL CONTRIBUTIONS

A. CONFERENCE PAPERS

Granfield, R., "The Politics of Drug Research," Invited presentation at the International Drug Policy Reform Conference, Denver, CO., October, 2013.

Granfield, R. "Volunteering in the Workplace: The Case of Pro Bono, Paper presented at the annual meeting of the American Sociological Association, Denver, August 2012.

Granfield, R. "The Social Basis of Volunteer Work," Paper presented at the annual meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Toronto, November, 2011.

Granfield, R. "The Emergence of Pro Bono in Canada," Paper presented at the annual meeting of the Canadian Studies Association, Ottawa, November, 2011.

Author Meets Critics, Commentator on Lawyers on the Right: Professionalizing the Conservative Coalition by Ann Southworth, University of Chicago Press, Annual meeting of the Law and Society Association, Denver, CO, 2009.

Granfield, R. "Volunteer Lawyers: The Impact of Race, Gender and Workplace context on Pro Bono," Paper presented at the annual meetings of the American Sociological Association, Boston, MA: August, 2008.

Granfield, R. "Good Lawyering and Lawyering for the Good: Reflections on Mandatory Pro Bono in Law School," Paper presented at the Law and Society Association meetings. Montreal, July, 2008.

Granfield, R. "Good Lawyering and Lawyering for the Good: Reflections on Mandatory Pro Bono in Law School," Paper presented at the Baldy Center for Law and Social Policy conference on Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession. University at Buffalo, Buffalo, NY, April, 24-26, 2008.

Granfield, R. "Good Lawyering and Lawyering for the Good: Reflections on Mandatory Pro Bono in Law School," Paper presented at the annual meeting of the American Sociological Association, New York, August, 2007.

Granfield, R. "Institutionalizing Public Service: Results on the Impact of Mandatory Pro Bono in law School," Paper presented at the annual meeting of the Law and Society Association, Berlin, Germany, July 23-28, 2007.

Granfield, R. "The Meaning of Pro Bono: Institutional Variations in Professional Obligations among Lawyers," Paper presented at the annual meeting of the American Sociological Association, Montreal, August, 2006.

Granfield, R. "Assessing the Impact of Law School Pro Bono," Paper presented at the annual meeting of the Law and Society Association, Baltimore, MD, July, 2006.

Granfield, R. "The Pedagogy of Public Service," Paper presented at the Association of American Law School meeting, Washington, DC, January, 2006.

Granfield, R. and P. Colomy, "Paradise Lost: The Transformation of Wildlife Law in the Vanishing Wilderness". Paper presented at the American Sociological Association meeting, Philadelphia, PA, August, 2005.

Granfield, R. "Institutionalizing Pro Bono in Law School," Paper presented at the Law and Society Association meeting, Las Vegas, NV, June, 2005.

Colomy, P. and R. Granfield. "Alternative Christian Schooling: Constituting At-Risk Youth and the Inner-City Community." Paper to be presented at the American Sociological Association meeting, San Francisco, CA, August, 2004.

Colomy, P. and R. Granfield. "Memorializing Samson," Paper presented at the annual meetings of the American Sociological Association, Atlanta, August, 2003.

Granfield, R. "Applying Social Norms Research to Child Welfare Issues," Paper presented at the National Child Welfare conference, Vail, CO, May, 2003.

Granfield, R. "Social Norms: Theory and Practice," Paper presented at the American Marketing Association, Wheatridge, CO, April, 2003.

Granfield, R. "The Impact of Social Norms on Reducing College Drinking," Paper presented at the National Prevention Network conference, San Diego, CA, Nov, 2002.

Granfield, R. and W. Cloud. "The Social Process of Exiting Addiction: A Life Course Perspective on Recovery," Paper presented at the Addiction Through the Life Course conference, Stockholm, Sweden, October, 2002.

Granfield, R. "The Effectiveness of Social Norms," Paper presented at the annual meetings of the American Sociological Association, Chicago, IL, August, 2002.

Granfield, R. "Seeing Is Not Necessarily Believing: Assessing the Credibility of Social Norms Campaigns. National Social Norms Conference, Philadelphia, PA, July, 2002.

Granfield, R. "Selling Norms: Reducing College Drinking through Normative Entrepreneurship," Paper presented at the Hawaii International Social Science Conference, Honolulu, HI, June, 2002.

Granfield, R. "Social Capital and Addiction: The Social Context of Natural Recovery," Conference on Science Meets Practice, Berne, Switzerland, April, 2002.

Granfield, R. "Implementing Social Norms Campaign in Higher Education," Paper presented at the National Prevention Network conference, Charlotte, North Carolina, September, 2001.

Granfield, R. "Transforming College Drinking Norms," Presentation at the annual meeting of the Alcohol and Drug Abuse Division of Colorado, Denver, CO, 2001.

Granfield, R. "Student Misperceptions of Alcohol Use on Campus," Society for Applied Sociology, Washington, DC, August, 2001.

Granfield, R. and W. Cloud. "Natural Recovery: Research, Treatment Implications, and Public Policy." Presentation at the annual meeting of the Alcohol and Drug Abuse Division of Colorado, Pueblo, CO, April, 2000.

Granfield, R. and W. Cloud. "The Social Context of Natural Recovery." Paper presented at the International Conference on Natural Recovery, Les Diablerets, Switzerland, March, 1999.

Granfield, R. "Becoming Ethical: The Challenges and Limitations of Professionalism." Paper presented at the Conference on Gender-Based Censorship, Ann Arbor, MI, February, 1999.

Colomy, P. and R. Granfield. "The Re-engagement of High School Drop-outs." Paper presented at the American Sociological Association meetings, San Francisco, CA, August, 1998.

Granfield, R. "An Evaluation of the Denver Drug Court: The Impact of a Treatment-Oriented Drug Offender System." Paper presented at the American Sociological Association meeting, Toronto, Ontario, Canada, August, 1997.

Granfield, R. "Occupational Disconsensus and the Constitution of Disabled Subjects: The Case of the Therapeutic Recreation Profession." Paper presented at the American Sociological meeting, New York, NY, August, 1996.

Granfield, R. and J. Alamprese. "Results from Faculty Development in Alcohol and Drugs." Paper presented at the Council on Social Work Education, Washington DC, February, 1996.

Colomy, P. and R. Granfield. "Alternative Christian Schooling: Constituting At-Risk Youth and the Inner-City Community." Paper presented at the American Sociological Association meeting, Washington, DC, August, 1996.

Granfield, R. Chair and Discussant: "Legalization, Regulation, Treatment, and Punishment: Analyzing Worldwide Drug Control Policies." Law and Society Association meeting, Toronto, Ontario, Canada, June, 1995.

Granfield, R. and W. Cloud. "The Elephant That No One Sees: Natural Recovery Among Middle-Class Addicts." Paper presented at the American Sociological Association meeting, Los Angeles, CA, August, 1994.

Granfield, R. "Replacing Ethics With Professional Responsibility: Redefining Moral Consciousness in Law School." Paper presented at the American Sociological Association meeting, Los Angeles, CA, August, 1994.

Granfield, R. "Does Ethical Training Matter?: Between Ethics in the Books and Ethics in Practice." Paper presented at the Law and Society Association meeting, Phoenix, AZ, June, 1994.

Granfield, R. and W. Cloud. "Terminating Addiction Naturally: Post-Addict Identity and the Avoidance of Treatment." Paper presented at the American Sociological Association meeting, Miami, FL, August, 1993.

Granfield, R. "The Moral Transformation of Law Students: Constructing Symbolic Boundaries in Law School." Paper presented at the American Sociological Association meeting, Miami, FL, August, 1993.

Granfield, R. "Discovering Law: The Emergence of Legal Consciousness in Law School." Paper presented at the American Sociological Association meeting, Miami, FL, August, 1993.

Granfield, R. and W. Cloud. "Quitting Drugs without Treatment: The Social Context of Natural Recovery." Paper presented at the Clinical Sociological Practice Association meeting, Denver, CO, June, 1993.

Granfield, R. and T. Koenig. "Pathways into Elite Law Firms: Professional Stratification and Social Networks." Paper presented at the American Sociological Association meeting, Pittsburgh, PA, August, 1992.

Granfield, R. and T. Koenig. "Learning Collective Eminence: The Social Production of Elite Lawyers." Paper presented at the American Sociological Association meeting, Pittsburgh, PA, August, 1992.

Granfield, R. and T. Koenig. "The Fate of Elite Idealism: Accommodation and Ideological Work at Harvard Law School." Paper presented at the Law and Society Association meeting, Philadelphia, PA, 1992.

Granfield, R. "Turning a Dissertation into a Book." Presentation at the Midwest Sociological Society meeting, Kansas City, MO, April, 1992.

Granfield, R. "Competing Voices: Gender and Experience in an Elite Law School." Paper presented at the American Sociological Association meeting, Cincinnati, OH, August, 1991.

Granfield, R. "Making It by Faking It: Working Class Students in an Elite Academic Environment." Paper presented at the Society for the Study of Social Problems meeting, Cincinnati, OH, August, 1991.

Granfield, R. "The Contradictions of Gender: Contested Identities Among Women at Harvard Law School." Paper presented at the Eastern Sociological Society meeting, Providence, RI, March, 1991.

Granfield, R. and T. Koenig. "Socialization Into the Power Elite: Learning Collective Eminence at Harvard Law School." Paper presented at the American Sociological Association meeting, Washington, DC, August, 1990.

Granfield, R. and T. Koenig. "Reproducing the Power Structure: The Cooptation of Working Class Public Interest Oriented Law Students." Paper presented at the Law and Society meeting, Berkeley, CA, 1990.

Granfield, R. "The Politics of Professional Education: Reproduction & Resistance in Law School." Paper presented at the Midwest Sociological Society meeting, Chicago, IL, April, 1990.

Granfield, R. and T. Koenig. "Training for Eminence: The Socialization of Students in an Elite Law School." Paper presented at the Eastern Sociological Society meeting, Boston, MA, 1990.

Granfield, R. Panel member: "Higher Education & Democratic Participation." Eastern Sociological Society meeting, Boston, MA, March, 1990.

Granfield, R. "Acquiring Distinction: The Transformation of Working Class Consciousness in Law School." Paper presented at the Association for Humanist Sociology, Washington, DC, November, 1989.

Granfield, R. and T. Koenig. "From Idealism to Pragmatism: Ideological Change Among Public Interest Oriented Harvard Law Students." Paper presented at the National Social Science Association meeting, Cambridge, MA, November, 1989.

Granfield, R. and T. Koenig. "Learning Collective Eminence: The Informal Curriculum of Harvard Law School." Paper presented at the Society for the Study of Social Problems meeting, Berkeley, CA, August, 1989.

Granfield, R. and T. Koenig. "Shaping American Legal Hierarchy: Socialization in an Elite Law School." Paper presented at the Eastern Sociological Society meeting, Philadelphia, PA, March, 1988.

Granfield, R. "Bureaucratic Medicine: Towards an Integrated Theory of Demedicalization." Paper presented at the American Sociological Association meeting, Chicago, IL, August, 1988.

Granfield, R. "Socialization into the Legal Profession: A Comparative Study of Two Law Schools." Paper presented at the Society for the Study of Social Problems meeting, Chicago, IL, August, 1988.

Granfield, R. "Current Research in Legal Education." Paper presented at the Eastern Educational Research Association meeting, Boston, MA, March, 1988.

Granfield, R. "Toward a Critical Legal Theory." Paper presented at the American Sociological Association meeting, New York, NY, September, 1986.

Granfield, R. "Legal Education as Corporate Ideology: Student Adjustment to the Law School Experience." Paper presented at the Eastern Sociological Society meeting, New York, NY, April, 1986.

Granfield, R. "Medicine: Autonomy and Regulation." Paper presented at the Eastern Sociological Society meeting, New York, NY, April, 1986.

Creelan, P. and R. Granfield. "The Polish Peasant and Pilgrim's Progress: The Moral Sociology of W.I. Thomas." Paper presented at the Society for the Scientific Study of Religion meeting, Savannah, GA, October, 1985.

Granfield, R. "Converting the Converted: Differentials in Adolescent Receptivity of Alcohol Education." Paper presented at the Eastern Sociological Society meeting, Philadelphia, PA, March, 1985.

Granfield, R., T. Koenig and M. Rustad. "The Hierarchy of Boston Law Schools". Paper presented at the Critical Legal Studies meeting, Gloucester, MA, June, 1985.

Granfield, R. "Law School as Political Struggle." Paper presented at the Massachusetts Sociological Association meeting, Framingham, MA, April, 1984.

Granfield, R. "Alcohol Driver Education: A Preventive Modality." Paper presented at the Massachusetts Area Alcoholism Service Providers meeting, Worcester, MA, June, 1979.

B. INVITED LECTURES

"The Rise of Global Pro Bono: The Case of Canada and Singapore," Presented at the Symposium on Global Pro Bono, Harvard Law School, April, 2014.

"The Private Interest in the Public Interest: An Ethnography of Canadian Pro Bono," Queens University, Kingston, Ontario, December 7, 2010.

"Institutionalizing Canadian Pro Bono," Canadian Bar Association Section on Social Justice, Vancouver, British Columbia, December 1, 2010

"Accessing Justice through Pro Bono in Canada," University of British Columbia Law School, December 1, 2010.

Accessing Justice/Accessing Lawyers: The Canadian Pro Bono Movement," University of Ottawa, November 15, 2010.

"Class, Education, and the Ivory Tower," Keynote Address delivered for Class Awareness Month. Swarthmore College, Chester, PA, November 1, 2007.

"The Process of Natural Recovery from Addiction," Presentation at the Institute for Intuitive Recovery, Manchester, UK, June, 2006.

"Law School to Law Work Transition: Ethics in Action." Presentation at the Ethics of Teaching and the Study of Law, Institute for Advanced Legal Studies, University of Denver College of Law, January 18, 2000.

"Writing Evaluation Reports: Integrating Qualitative and Quantitative Data." Lecture delivered at the Project Director and Evaluator Meeting, Jacksonville, FL, June 3, 1995.

"Results from Faculty Development." Lecture delivered at the Council on Social Work Education, San Diego, CA, March 3, 1995.

"So You Want to Be a Lawyer?: At What Cost?" Panel discussion at the University of Denver Law School, Denver, CO, February 22, 1995.

"The Crime/Drug Relationship: Implications for Social Policy." Speech delivered at the Annual Colorado Retired School Employees Association Legislative Forum, February 14, 1995.

"The Politics of Decontextualized Knowledge: Legal Education, Ethics, and Progressive Law Students." Speech delivered at Stanford Law School, Palo Alto, CA, November 17, 1994.

"Alcohol and Drug Policy in Context: A Sociological Perspective." Keynote Lecture delivered at Third Colorado Rational Recovery Symposium, University of Colorado Medical School, Denver, CO, July 28, 1994.

"Creating Change for Children: Youth, Drugs and Policy." Lecture delivered at the Annual Guardian ad Litem Training Program, Institute for Advanced Legal Studies, University of Denver, Denver, CO, May 21, 1994.

"Constructing Boundaries and Crossing Borders: Notes on a Critical Pedagogy of Law Schooling." Speech delivered at the Association of American Law Schools meeting, Orlando, FL, January 9, 1994.

"Do Law Students Abandon Their Ideals: The Crisis of Idealism in the Age of Affluence." Speech delivered at the Harvard Law School Forum, Cambridge, MA, February 25, 1993.

"Making Elite Lawyers." Speech delivered at Waterstone's Bookstore, Boston, MA, November 17, 1992.

C. CONFERENCE ORGANIZER

"Leading the Way: Toward a Public Health and Safety Approach to Drug Policy." University at Buffalo, NY, May 2-3, 2013 (200-300 attendees).

"Access to Justice through Pro Bono Legal Services: Private Practitioners and the Public Good." University of Ottawa, Ottawa, ON, December 6, 2010 (50 attendees).

"Pro Bono, Lawyers, and the State: Cross-Border Perspectives." Baldy Center for Law and Social Policy, University at Buffalo, Buffalo, NY, May, 2009 (30 attendees).

"Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession." University at Buffalo, Buffalo, NY, April, 24-26, 2008 (150-200 attendees).

D. FEATURED INTERVIEWS and OTHER PUBLICATIONS

Granfield, R. and L. Mather. "Pro Bono Rising, But to What End?," *Daily Journal*, November 4, P. 10, 2009.

"The Price of Free Legal Service," UBLaw Forum, Fall, 2008.

"Conference looks at pro bono realities," Buffalo Law Journal, April 18, 2008.

"Big Law Firm Builds Interest in Pro Bono Through Scholarships," *New York Lawyer*, July 26, 2007.

"The adoption of pro bono work by in-house counsel: is it about time?," *Legal Times*, May 11, 2007.

"Incentives can boost pro bono work, study shows," *Baltimore Business Journal*, April 27, 2007.

"Sociologist delves into lawyer's pro bono," Buffalo Business Journal, March 30, 2007.

"When Lawyers Work Pro Bono It's More Than a Case of Good Will," University at Buffalo, March, 27, 2007.

"When Lawyers Work Pro Bono It's More Than a Case of Good Will," Pro Bono law Alberta, March 28, 2007.

"When Lawyers Work Pro Bono It's More Than a Case of Good Will," Pro Bono Law Ontario, March 28, 2007.

"Getting to Know You: Faculty Mentoring Eases Undergraduate Transitions to College." University of Denver Magazine, Winter 14, 2001.

"Sociologist's Research Breaks New Ground." *The Source*, University of Denver, November 1, 2001.

"Ill-Fated Prohibitionist Strategies." Wall Street Journal, November 15, 2000.

"Natural Recovery." The Chronicle of Higher Education, 2000.

"Substance Abuse Research Challenges Mainstream Beliefs." *The Source*. University of Denver, Denver, CO, June 1, 2000.

"Recovering Naturally from Addiction." *Addiction Research Foundation Newsletter*, Toronto, Ontario, Canada, December 1, 1996.

"Ethics and the Legal Profession." The Afternoon Show, KTLK, Denver, CO, April 11, 1994.

"American Drug Policy." Radio Radicale, Rome, Italy, September 4, 1993.

"HLS Under the Microscope." Harvard Law Record, March 5, 1993.

"Knowledge as Power." Harvard Magazine, Cambridge, MA, January/February, 1993.

"Socialization at Harvard Law School." WHRB, Cambridge, MA, February 25, 1993.

"Interview with Robert Granfield." *Bi-Monthly Review of Law Books*, Boston, MA, June 10, 1993.

Author Claims Best Law Schools Drum Out Public Service Interest." *Boston Herald*. Boston, MA, September 26, 1992.

"DU Professor Shows How America's Law Schools Turn Socially-Conscious People into Corporate Clones." *Today*, University of Denver, Denver, CO, February 26, 1992.

"Legal Eagles Well-Schooled in Cynicism." *Rocky Mountain News*, Denver, CO, July 15, 1992.

"Young Lawyers "Selling Out" is Topic of Taunton Resident's Book." *Taunton Gazette*, August 19, 1992.

"Talk and Trends Around Town." *The Denver Business Journal*, Denver, CO. September, 18, 1992.

"City Native Visits Friends on Book Promotion Tour." *The Enterprise*, November 9, 1992.

AWARDS and GRANTS

A. AWARDS

- 2010 Fulbright Research Chair Award
- 2004 Who's Who in Social Sciences Higher Education
- 2002 Outstanding Research Award, Alcohol and Drug Abuse Division, State of Colorado
- 2000 Institutional Review Board, University of Denver, Certificate of Recognition
- 2001 Distinguished Scholar Award, University of Denver
- 1993 Keck Fellowship, Program on the Legal Profession, Harvard Law School
- 1989 American Bar Association Fellowship
- 1987 Spencer Foundation Fellowship
- 1986 Candace Rogers Award--annual award presented at the Eastern Sociological Society meeting for best graduate student paper of the year
- 1986 Teaching Fellowship, Department of Sociology, Northeastern University
- 1981 Center on Alcohol Studies Summer Fellowship, Rutgers University, New Brunswick, NJ
- 1977 Graduated with Honors, University of Massachusetts, Dartmouth, MA.

B. GRANTS

- 2013 "Effectiveness of Social Norms and Bystander Intervention Training on Peer Intervention in Bullying and Sexual Harassment," Centers for Disease Control (\$741,000) Position: Co-Principal Investigator (Under review)
- 2013 "The Emergence of Pro Bono in China," Baldy Center for Law and Social Policy (\$6000), Position: Principal Investigator.
- 2013 "Leading the Way: Toward a Public Health and Safety Approach to Drug Policy in New York," Baldy Center for Law and Social Policy (\$10,000); Drug Policy Alliance (\$15,000), Position: Conference Organizer
- 2010-2013 "Strategic Initiative in Civic Engagement and Public Policy," University at Buffalo, (\$372,699)

- 2009 "The Rise of Canadian Pro Bono," Canadian-American Studies Program, University at Buffalo: Position: Principal Investigator (\$750)
- 2009-2010 "Housing Foreclosures and the Challenge to Parenting," Community Development and Human Services, US Department of Health and Human Services, Position: Principal Investigator: (\$15,000)
- 2007-2008 "Social Norms and College Drinking," New York State Office of Alcoholism and Substance Abuse Services, Position: Principal Investigator: (\$21,500)
- 2007 "Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession. Baldy Center for Law and Social Policy, University at Buffalo. Position: Conference Organizer (\$8900).
- 2007-2008 "The Limits of Ownership: The Crisis of Foreclosures in Buffalo, New York," University at Buffalo. Position: Co-Principal Investigator (\$39,000).
- 2006-2007 "Drug War Casualties Return Home: The Re-integration of Formerly Incarcerated Drug Offenders." University at Buffalo. Position: Principal Investigator (\$28,000).
- 2004-2007 "Social Norms and College Drinking," New York State Office of Alcoholism and Substance Abuse Services. Position: Principal Investigator (\$125,000).
- 2004-2005 "A Pedagogy of Public Service: Assessing the Impact of Mandatory Law School Pro Bono on Young Lawyers," Law School Admission Council. Position: Principal Investigator (\$158,171).
- 1999-2002 "Testing the Social Norms Model on College Drinking." Substance Abuse and Mental Health Services, US Department of Health and Human Services, Position: Principal Investigator (\$475,000).
- 1996 Faculty Research Grant, University of Denver. Position: Co-Principal Investigator (\$5,000).
- 1996 "Faculty Development in Substance Abuse Prevention." Substance Abuse and Mental Health Services, US Department of Health and Human Services, Position: Principal Investigator (\$100,000).

- ¹⁹⁹⁴ "Identifying Recreational Needs of Persons with Disabilities." South Suburban Park and Recreation District, Position: Principal Investigator (\$12,500).
- 1994 "Alternative Schooling for At-Risk Youth." Faculty Research Grant, University of Denver, Position: Co-Principal Investigator (\$2,000).
- 1993 "Italian Drug Policy in Context." Internationalization Grant, University of Denver, Position: Principal Investigator (\$1,300).
- 1992 "Natural Recovery from Addiction." Faculty Research Grant, University of Denver, Position: Co-Principal Investigator (\$3,000).
- 1990 1995 "Faculty Development in Substance Abuse." National Institute of Health and Substance Abuse and Mental Health Services, US Department of Health and Human Services, Position: Co-Principal Investigator (\$453,655).
- 1989 "Diagnostic Stereotyping Among Elderly Alcoholics." Venture Fund Grant, University of Denver, Position: Principal Investigator (\$4,800).
- 1987 "Socialization in Law School." Woodrow Wilson Foundation/Spencer Dissertation Fellowship, Position: Principal Investigator (\$13,000).

ACADEMIC SERVICE TO THE UNIVERSITY, DEPARTMENT, GRADUATE STUDENTS and DISCIPLINE

A. UNIVERSITY

University of Denver

2000-2003, Member, Dean's Executive Council
2000-2003, Faculty Mentor
2000-2003, Co-Founder, Social Justice Living and Learning Center
2000-2003, Founding member, Williams Institute on Ethics and Values
2000-2002, Member, University Strategic Planning Committee
2000-2002, Member, Partners in Scholarship Committee
1990-2003, Member, Institutional Review Board
1999-2003, Member, Task Force on Undergraduate General Education
1995-2000, Member, University Assessment Committee
1995-2000, Member, Working Group on Social Responsibility: Ethics and Values
1990-1996, Faculty Senate
1992-1995, Member, Pre-Law Committee
1995, 1999, Member, Tenure and Promotion Committee

1995, Member, Disability Advisory Group

University at Buffalo

2013, Member, Provost Task Force on Engagement 2008-Present, Member, UB2020 Faculty Advisory Committee Leadership Group 2008-Present, Member, Civic Engagement Undergraduate Academy 2008-Present, Member, Vice Provost Research Advisory Committee 2008-Present, Director, Civic Engagement and Public Policy Strategic Strength 2008-2010, Discovery Seminar Program – General Education Initiative 2007, Member, Dean Search Committee, Law School 2005, Chair, Decanal Review Committee - Law 2004-2006, Member, Presidential Committee on Excellence: Academic Planning Committee 2004, Member, CAS Signature Center of Excellence Review Committee 2004-2007, Member, CAS Policy Committee 2004-2005; 2008-2012, Member, Baldy Center for Law and Social Policy Advisory Committee 2004-2005, Member, CAS/Law School Hiring Committee 2004, Speaker, New Faculty Orientation Program 2004, Department of Wellness, Prevention Subcommittee 2004-Present, Research Institute on the Addictions, Research Associate

B. DEPARTMENT OF SOCIOLOGY

University of Denver

1999, 2003, Member, Faculty Recruitment Committee
2000-2001, Interim Chair
1992-2003, Faculty Advisor, Alpha Kappa Delta (Sociology Honor Society)
1995-2001, Co-Chair, Working Group on Applied Sociology
1994-2003, Member, OMNI Award for Public Policy Selection Committee
1989-2003, Member, Wilbert E. Moore Scholarship Committee
1989-2003, Member, William H. Key Scholarship Committee
1989-2003, Member, Committee of the Whole
1989-1999, Member, Graduate Studies Committee
1989-2002, Chair, Graduate Studies Committee
1999-2002, Chair, Undergraduate Studies Committee
1995-1999, Chair, Undergraduate Studies Committee
1989-2003, Member, Law and Society Subcommittee

University at Buffalo

2012-Present, Member, Graduate Studies Committee
2006-2012, Department Chair
2006-2012, Director, Institute for the Study of Law and Urban Justice
2005-2006, Chair, Graduate Studies Committee
2004, Chair, Bylaws committee
2004-2005, Colloquium committee
2004, Institute for the Study of Law and Urban Justice proposal
2004-2006, Chair, Law and Society Forum committee
2004-Present, Faculty mentor

C. SERVICE ON GRADUATE STUDENT COMMITTEES

University of Denver

Karen Klundt	(Chair, PhD, 1991)
C. David Brown	(Member, PhD, 1991)
Scott Chazdon	(Member, PhD, 1993)
Lily Jonas	(Member, PhD, 1994)
Jennifer Lutz	(Chair, MA, 1994)
Lynn Parker	(Chair, MA, 1995)
Cindy Eby	(Chair, MA, 1995)
Kathy Otten	(Chair, MA, 1995)
Rae Schevelier	(Chair, MA, 1995)
Rae Schevelier	(Chair, PhD, 1999)
Karen Abrahamson	(Chair, MA, 2000)
Mario Rivera	(Member, MA, 2000)

University at Buffalo

Carolyn Storms	(Chair, PhD, 2010)
Thomas Hanford	(Chair, PhD, 2010)
Lisa Baroody	(Chair, MA, 2005)
James Ross	(Chair, PhD, 2010)
Johnna Pike	(Chair, PhD)
Nancy Maroun	(Chair, PhD, 2009)
Clarke Gocker	(Chair, PhD)

Phil Veliz	(Chair, PhD, 2012)
Walter Hamill	(Member, MA, 2005)
Tyler Dupont	(Chair, MA, 2009)
Kathy Contrino	(Chair, PhD, 2013)
Jacob Lang	(Member, MA, 2008)
Robert Slammon	(Member, PhD, 2011)
Brian Jencks	(Chair, MA, 2013)
Jin Dong	(Chair, PhD)
Stephen Lancaster	(Member, PhD)
Tyler Dupont	(Chair, PhD)

D. SERVICE TO DISCIPLINE

- 2010, Nominated for Chair, Section on the Sociology of Law, American Sociological Association
- 2010, Nominated for Chair, Section on Public Sociology, American Sociological Association
- 2009, Chair, Graduate Paper Award, Section on the Sociology of Law, American Sociological Association
- 2007-2008, Chair, Committee on Professional Ethics, American Sociological Association
- 2005-2008, Member, Committee on Professional Ethics, American Sociological Association
- 2004-2006, Secretary/Treasurer, ASA Section on Sociology of Law
- 2004, Departmental Accreditation Review, Buffalo State College
- 2000-2006, Associate Editor, Sociological Inquiry
- 2000-2005, Associate Editor, Bimonthly Review of Law Books
- 1999, Candace Rogers Award Committee, Eastern Sociological Society

E. REFEREE ON MANUSCRIPTS FOR:

Westview Press Sociological Inquiry Law & Society Review Deviant Behavior Social Problems Sociological Quarterly Journal of Contemporary Ethnography NYU Press Routledge Press American Journal of Sociology American Sociological Review National Science Foundation Journal of Drug Issues Law and Social Inquiry Sociological Forum

F. COMMUNITY SERVICE AND CONSULTING

2004-2007, Ride for Roswell, Buffalo, NY, Cyclist

2003-2005, Center for Substance Abuse Prevention, Expert panel participant.

2002-2003, Denver Public Schools, Consultant

2002-2003, Downtown Aurora Visual Arts, Aurora, CO

2001-2002, Office of Drug Strategy, Denver, CO, member

2001-2002, Courage Classic, Children's Hospital, Denver, CO, Cyclist.

2002-2003, Swiss Federal Council on the Amendment of the Swiss Narcotics Act, Proposal reviewer

2000-2003, Cleo Parker Robinson Dance Studio, Drummer

1999-2000, Initial Review Group Member, Center for Substance Abuse

1997-2003, Jefferson D. Rubin Memorial Fund, Board member

1995-2000, OMNI Research and Training, Denver, CO, Consultant

1993-2000, Colorado Bar Association, Committee on Professionalism, Member

1993-2003, Denver Area Youth Services, Board Member

1995, Denver Drug Court Evaluation Advisory Committee

1995, Denver Street School, Educator and Baseball Coach

1993-1995, Grand County Partnership, Skiing Instructor

1994-1998, Cosmos Corporation, Bethesda, MD, Consultant