

# JEFFERY C. WHITE

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## EDUCATION

### **University at Buffalo, Buffalo, NY**

PhD in Sociology  
Expected May 2030

### **Brooklyn College, Brooklyn, NY**

Masters of Science Awarded May, 2019  
**Program:** Special Education Grades 7-12

### **John Jay College of Criminal Justice, New York, NY**

Bachelor of Arts Awarded June, 2016  
**Major:** International Criminal Justice  
**Minor:** Human Rights

### **Columbia University, New York, NY**

Masters of Arts Awarded May, 2022  
**Program:** Human Rights Studies

## EDUCATION EXPERIENCE

### **CUNY John Jay College of Criminal Justice, New York, NY**

Adjunct Professor, January 2023-2025

- Maintain a class syllabus, assignment log and additional materials to ensure the students meet course goals
- Participate in weekly meetings with faculty to discuss departmental goals and upcoming events.
- Designed and implemented a comprehensive racial equity curriculum, seamlessly integrating lectures, assignments, and in-field experiences to align with and enhance the existing course curriculum.

### **Brooklyn Preparatory High School, Brooklyn, NY**

Special Education Teacher 7-12, September 2023-2025

- Collaborate with general education teachers in the ICT model for English and History to create specialized lesson plans, and supplemental resources, for students with IEPs in order to implement individualized education programs, for each special education student on my caseload.
- Coordinate with parents, teachers, and various service providers that include speech, occupational and physical therapists, to establish goals and objectives for the students with developmental delays, speech, and language impairments or learning disabilities.
- Lead monthly racial equity and cultural initiatives, fostering a more inclusive and diverse school environment through proactive programming and meaningful dialogue.
- Developed and implemented a comprehensive racial equity curriculum for English and AP African American High School classes, cultivating an inclusive educational experience that addressed diverse perspectives and promoted understanding.

**Sunset Park High School, Brooklyn, NY**

Special Education Teacher 7-12, September 2017-2023

- Collaborate with general education teachers in the ICT model for Living Environment, Algebra & History to create specialized lesson plans, and supplemental resources, for students with IEPs in order to implement individualized education programs, for each special education student on my caseload.
- Coordinate with parents, teachers, and various service providers that include speech, occupational and physical therapists, to establish goals and objectives for the students with developmental delays, speech, and language impairments or learning disabilities.
- Develop and lead PDs and curriculum resources on racial equity pedagogy.
- Pioneered the Restorative Practices and Transformative Action Team (RPATAT) as appointed by the NYC Office of Safety and Youth Development where I have led anti-racist and restorative justice leadership groups, created resources, and pedagogy for my school staff and associated district members.

**The Osborne Association, Bronx, NY**

Youth Educator, February 2014-May 2015

- Provided remediation for participants as well as counsel individuals on skills to promote self sufficiency
- Organized and/or accompanied clients on outings and recreational activities
- Spearheaded Restorative Justice Prison Project focusing on prisoner rehabilitation and alternative sentencing.

**The New York City Justice Corps, Bronx, NY**

Youth Mentor, January 2014- June 2014

- Applied values, principles, and practices of positive youth development by utilizing and implementing interactive journaling, and cognitive/behavioral therapeutic intervention
- Co-facilitated youth empowerment group designed to develop leadership and community organizing skills for at-risk high school youth

**SOCIAL JUSTICE EXPERIENCE**

**Common Power, Seattle, WA**

Educator Ambassador, May 2023-Present

- Led political teams of volunteers across the country on canvassing efforts, fostering voter engagement and strengthening community connections.
- Planned and organized predeparture trainings for political teams, ensuring participants were prepared for canvassing initiatives.
- Designed and implemented educational programs focused on civic engagement, equity, and leadership development.
- Facilitated workshops and discussions on racial equity, identity, and the historical context of systemic inequities.
- Collaborated with State Democratic parties to survey communities and organize efforts to ensure local concerns were communicated to legislators.

**The Board of Elections, New York, NY**

Political Analyst/Temporary Clerk, March 2016-August 2016

- Monitored and provided detailed analysis on primary and general elections and state legislative race
- Assisted in document scanning and logged them in the company's proprietary computer system for future review by other internal departments as well as for courts' review
- Granted and provided analysis and synopsis of various polling data and reports

**Human Rights Watch, New York, NY**

Research Assistant/Intern, January 2016-April 2016

- Transcribe video interviews to learn about what people endure after arrest/conviction for drug possession charges
- Perform research related to state legislatures, courts, and corrections systems

**Global Institute for Youth, New York, NY**

Country Director for the United States, November 2015-April 2016

- Represented and lead the organization within the country
- Lead the implementation of our activities within the country with help of the global team
- Maintained relationships with partners and establish new partnership

**John Jay College Center for International Human Rights, New York, NY**

Research Assistant/Social Media Coordinator, September 2015-May 2016

- Assisted in the creation of annual reports
- Achieved a strong, visible social media presence and develop concepts with viral potential; continuously monitor online public relations and ensure the success of client programs
- Responsible for developing/maintaining enterprise class websites and applications based on the technologies PHP and Drupal

**U.S. Department of State, Bureau of International Narcotics and Law Enforcement/Office of Criminal Justice and Partnership, John Jay College of Criminal Justice, Capstone Seminar in International Criminal Justice**

Research Team Member, August 2015-December 2015

- Researched and assessed the use of social media by criminal justice agencies (police, judiciary, corrections) in post-conflict and transitioning countries
- Drafted and presented a report tailored to countries with recommendations to improve social media use, based on existing academic research and public sector marketing principles

**New York State Supreme Court Civil & Criminal Term, Queens County**

Judicial Intern, January 2015-May 2015

- Researched and drafted judicial opinions— bench memoranda, court orders for a variety of civil cases, and assisted judge on daily motions
- Conducted research and drafted findings of the court on juvenile law matters, including care and protection, child in need of services petitions, and criminal proceedings
- Observed courtroom proceedings and attended side-bar conferences

**The National Network for Safe Communities, New York, NY**

Research Assistant, May 2014-September 2014

- Data coding, data entry, transcribing, data analysis & assistance with writing up results
- Collected data from records and conducted basic research – Participated in team research projects and conducted individual research, including library research.
- Maintained resource archives for both computer files and hard copy materials

**The Order of the Feather Fraternity Re-Entry Project, Jamaica NY**

President, August 2010 - 2019

- Mentor ex-offenders and young men from the ages of 14 - 18
- Develop community service events for homeless, low-income, and elderly populations
- Organize fund raising events and market events to general public

**Mustard Seed Survivor Empowerment Foundation, Brooklyn, NY**

Research Associate, Summer 2012

- Edited staff articles using APA style
- Developed story ideas and emailed assignments to writers
- Wrote stories, police logs, and event calendar on a daily deadline

## **SOCIAL JUSTICE RESEARCH PROJECTS**

**“Collaborative Leadership Project: How Does Public Policy Shape the Correctional System?” (2014)**

**U.S. Department of State, Bureau of International Narcotics and Law Enforcement/Office of Criminal Justice “Diplomacy Lab Comparative Research” (2015)**

**“Beyond Sex Trafficking: Patchwork Ethnography in Sites of Diverse Knowledge” (2015)**

## **RACIAL EQUITY RESEARCH PROJECTS**

**“The Roots of Racism: An Examination of Racial Caste in America” (2022)**

**“The Birth of a New Genocide: A Critique of Police Brutality & Police Use of Excessive and Deadly Force in the United States” (2019)**

**“Shades of Complicity: Redefining Genocide” (2014)**

**“Ethnic Naming: Employment Discrimination in the Workplace” (2014)**

**“Confronting the Silence of the International Regime: Reexamining Mass Incarceration” (2016)**

## **FELLOWSHIPS/HONORS/AWARDS**

**Fellowships:** Hollyhock Humanities Fellowship 2023

William Snipes Fellowship 2015  
NYC Teaching Fellows 2017

**Honors:** Honors Program Scholar

Phi Eta Sigma National Freshman Honors Society Scholar & Vice President 2014-2015  
Sigma Tau Delta National English Honor Society  
Chi Alpha Epsilon SEEK National Honors Society Scholar  
Dean's List, 2012 – 2015

**Awards:** Phi Eta Sigma National Freshman Honors Society Leadership Award Recipient

Thurgood Marshall Scholarship Recipient 2015  
Rising Star Scholarship Recipient 2015  
Distinguished Service Award Recipient 2016

## **PUBLICATIONS**

*John Jay's Finest* 2014-2015: **"Beyond Sex Trafficking: Patchwork Ethnography in Sites of Diverse Knowledge"**

## **SPEAKING ENGAGEMENTS**

***The Intersection of Racism and Educational Disparities: Black Men as Second-Class Citizens***

Panelist, 2024 The Institute for Common Power Educators for Democracy Series

**Description:** Explored the enduring impact of post-reconstruction institutionalized oppression, focusing on mass incarceration, systemic racism, and the underrepresentation of Black men in public education and teaching professions.

***From Erasure to Empowerment: Redefining Education through Truth & Equity***

Panelist, 2023 Equity Summit

**Description:** Explored innovative approaches to teaching that honor the past, challenge censorship, and promote a more inclusive curriculum.

***Dismantling Structural Racism in STEM Education***

Panelist, 2023 The Institute for Common Power 24 Hour Teach-In

**Description:** Explored the eraser of Narratives and History in the STEM field (Biology) and how that eraser has fuel and sustain systemic oppression within STEM education.

***"How to Flip a Bigot"***

Panelist, 2016 Left Forum

**Description:** Led discussion on the intersectionality of bigotry, social change, and 'the left' from a youth perspective.

## **COMMUNITY ENGAGEMENTS**

**John Jay College Alumni Mentor**, New York, NY

Co-chair, January 2023-Present

- Fostered meaningful connections with college alumni, providing mentorship and guidance to current students by sharing valuable insights, professional experiences, and practical advice to support their academic and career journeys.
- Organized and participated in networking events, workshops, and informational sessions to facilitate positive alumni-student interactions, fostering a strong sense of community and enhancing the overall college experience.
- Established and maintained relationships with a diverse group of alumni, coordinating mentorship programs and initiatives that contributed to the personal and professional development of students, while also cultivating a robust alumni network.

**John Jay College SEEK Program Alumni Association, New York, NY**

Co-chair, May 2018-2021

- Lead and manage colleagues on development and management of additional identity-based events and volunteer programs
- Work with Sr. Director of Alumni Engagement and Development to create and execute a comprehensive approach to alumni engagement through target events and outreach.
- Raise funds for select special projects and events in collaboration with Development colleagues and the John Jay College Alumni Association.

**Model United Nations John Jay College of Criminal Justice, New York, NY**

Delegate, October 2015-March 2016

- Conduct extensive research on the Czech Republic to develop a position on the topic of illicit trade of small arms and light weapons
- Collaborated with a working group to create a comprehensive paper to promote the mission of the Programme of Action of Small Arms and Light Weapons
- Delivered formal and impromptu speeches to a large group of people

**SEEK Department Peer Mentorship Program, New York, NY**

Peer Mentor, March 2014-December 2015

- Assisted individuals to understand and overcome social and emotional problems
- Increased the students' campus connections through involvement in campus organizations and familiarizing incoming students with campus resources
- Provided academic and personal guidance

**TEDxCUNY Salon Event at John Jay: Justice Talks**

Lead Organizer, October 2015-April 2015

- Organized Full Day TEDx Conferences filled with a panel of 8 speakers/performances
- Managed communication of the entire event planning process: with volunteers, speakers, committee members
- Made possible a budgeted costly event into a nearly free conference