

Curriculum Vitae
Brenda L. Moore
March 2024

Department of Sociology
University at Buffalo, SUNY
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Bio: <https://library.buffalo.edu/archives/ubpeople/detail.html?ID=2766>

Google Scholar: <https://scholar.google.com/citations?user=ovZGhLkAAAAJ&hl=en&oi=ao>

EDUCATION

Ph.D., University of Chicago, June 1987, Sociology
Thesis: "Effects of the All-Volunteer Force on Civilian Status Attainment."

M.A., University of Chicago, March 1984, Sociology

B.A., State University of New York at Stony Brook, December 1980,
Sociology (High Honors).

ACADEMIC APPOINTMENTS

Research Associate, VA Western New York Health Care System, 2008-2012

Visiting Scholar, Peace Studies Program, Cornell University, 1997 (fall)

Associate Professor, Department of Sociology, University at Buffalo, (SUNY),
1996-Present

Faculty Fellow, University of Maryland at College Park, 1991-1992

Assistant Professor, Department of Sociology, University at Buffalo, (SUNY),
1988-1996

Visiting Assistant Professor, African American Studies, Indiana University Northwest,
1987-1988

PROFESSIONAL EMPLOYMENT

Field Evaluator-Consultant, Chicago Public Schools, 1987-1988

Research Assistant, Chicago Urban League, August 1986-1987

Assistant Survey Director III, NORC Social Science Research Center, 1985-1986

Researcher-Consultant, Ameritech Corporation, January 1985-February 1985
 Field Supervisor, National Study of Internal Medicine Manpower, July 1984-October 1984
 Project Assistant, National Study of Internal Medicine Manpower, May-November 1983
 Equal Opportunity Specialist, U.S. Department of the Army, September 1973-January 1979

ACADEMIC PUBLICATIONS

Special Issue Editor:

2017 Moore, Brenda L. (ed.) *Special Issue on Women in the Military: Armed Forces and Society* 43 (2): 191-392.

Books:

2003 Moore, Brenda L. *Serving Our Country: Japanese American Women in the Military during World War II*, Rutgers University Press.

<http://www.amazon.com/Serving-Our-Country-Japanese-American/dp/0813532787>

1996 Moore, Brenda L. *To Serve My Country, To Serve My Race: The Story of the Only African American WACs Stationed Overseas During World War II*, New York University Press.

Reprinted 1998 in paperback. http://www.amazon.com/Serve-Country-Race-African-AmericanStationed/dp/0814755879/ref=sr_1_1?s=books&ie=UTF8&qid=1445774266&sr=1-1&keywords=to+serve+my+country+to+serve+my+race

Scholarly Articles, Reports, and Book Chapters:

2024. Moore, Brenda L. “A Changing Military and the Challenge it poses to Democracy in Advanced-Industrialized Nations,” Currently under review for publication in *Armed Forces and Society*.

2023. Seelig, A., LeardMann, C., Stander, V., Rivera, A., Jacobson, I., Boyko, E., Daniels, S., Millard, D., **Moore, B.L.** “Individual and Military Factors that Modify the Effect of Sexual Trauma on Health Outcomes Among US Service Members and Veterans.” *Journal of Interpersonal Violence*. <https://journals.sagepub.com/doi/10.1177/08862605231173909>

2021 Huyser, K., Locklear, S., Sheehan, C., **Moore, B.L.**, Butler, J. S. “Consistent Honor, Persistent Disadvantage: American Indian and Alaska Native Veteran Health in the National Survey of Veterans.” *Journal of Aging and Health*. Vol. 33(7-8S) 68S–81S

2020 Moore, Brenda L. “Military Women: Changes in Representation and Experiences” In Sookermany, Anders McD. (Ed.) *Handbook of Military Sciences*. Springer Nature Switzerland, AG. https://doi.org/10.1007/978-3-030-02866-4_80-1

2018 Rubino, C., Avery, D. R., McKay, P. F., **Moore, B. L.**, Wilson, D. C., Van Driel, M. S., Witt, L. A., & McDonald, D. P. "And justice for all: How Organizational Justice Climate Deters Sexual Harassment." *Personnel Psychology*, 71(4):519-544.

2017 Moore, Brenda L. (ed.) "Introduction to Special Issue on Women in the Military" In *Armed Forces and Society*, 43 (2): 191-201.
https://www.academia.edu/45339968/Introduction_to_Armed_Forces_and_Society_Special_Issue_on_Women_in_the_Military

2015 Sheehan, Connor M., Robert Hummer, **Brenda L. Moore**, Kimberly Huyser, and John Sibley Butler. "Duty, Honor, Country, Disparity: Race/Ethnic Differences in Health and Disability among Male Veterans," In *Population Research and Policy Review*, Vol.34, Issue 6, December 2015:785-804. <https://link.springer.com/article/10.1007/s11113-015-9358-9>

2014 Moore, Brenda L. "In-depth Interviewing," in Joseph Soeters, Patricia Shields, and Sebastian Rietjens (eds.) *Handbook on Research Methods in Military Studies*. New York: Routledge, Pp. 116-128.

2013 Moore, Brenda L. "A Time to Reassess: The Intersection of Race and Class" In *Critical Studies on Security*, Vol. 1, No. 2, 246-248,
<http://dx.doi.org/10.1080/21624887.2013.814843>.

2006 Moore, Brenda L. "African Americans in the Military," in Robert L. Harris and Rosalyn Terborg-Penn (eds.) *The Columbia Guide to African American History Since 1939*. Columbia University Press, Pp. 120-135.

2003 Moore, Brenda L. "Race in the United States Military," in Jean Callaghan and Franz Kernic (eds.) *Armed Forces and International Security: Global Trends and Issues*, New Brunswick: Transaction Publishers, Pp. 241-247.

2002 Moore, Brenda L. "The Propensity of Junior-Enlisted Personnel to Remain in Today's Military," *Armed Forces and Society* 28, 2:257-278

2001 Moore, Brenda L. "Army Women Assigned to Combat Units: Perceptions of the Military Equal Opportunity Climate," in Mickey Dansby, James Stewart, and Schuyler Webb (eds.) *Managing Diversity in the Military*. Transaction Publishers, 2001, Pp. 351-372.

2001 Moore, Brenda L. and Schuyler Webb. "Equal Opportunity in the U.S. Navy," in Rita Simon (ed.) *Women in the Military*, Transaction Publishers, 83-102.

2000 Moore, Brenda L. and Schuyler Webb. "Perceptions of Equal Opportunity Among Women and Minority Army Personnel," *Sociological Inquiry* 70,2:215-239

1999 Moore, Brenda L. "Reflections of Society: The Intersection of Race and Gender in the U.S. Army in World War II," in Mary Katzenstein and Judith Reppy (eds.) *Beyond Zero Tolerance: Discrimination in Military Culture*. Rowman and Littlefield Publ., 125-142.

1998 Moore, Brenda L. "Equal Opportunity in the U.S. Military: Policies, Practices, and Outcomes," *Minerva: Bulletin Board*, XI,2:4-11.

1998 Moore, Brenda L. and Schuyler Webb. "Equal Opportunity in the U.S. Navy: Perceptions of African-American Women," *Gender Issues* 16,3:99-119.

1996 Moore, Brenda L. "From Under- to Over-Representation: An Overview of African American Women in the Military," in Judith Stiehm (ed.) *Men and Women in the Military*. Philadelphia: Temple University Press.

1995 Moore, Brenda L. "Changing Laws and Women of Color in the U.S. Military," *Minerva: Quarterly Report on Women in the Military*, 11,3&4:15-23.

1993 Moore, Brenda L. "Serving with a Dual Mission: African American Women in World War II," *The National Journal of Sociology*, 7,1:3-43.

1991 Moore, Brenda L. "African American Women in the U.S. Military," *Armed Forces and Society*, 17:363-384.

1990 Moore, Brenda L. "Employment and Economic Opportunity: Class Status of Blacks in Buffalo." in Henry L. Taylor (ed.) *African Americans and the Rise of the Post-Industrial City: The Case of Buffalo, 1940-Present* Volume 2. Buffalo: Urban League, 48-65.

1990 Moore, Brenda L. "Black, Female and in the Military," *Minerva: Quarterly Report on Women in the Military*, 13:62-66.

Book Reviews:

2023 Moore, Brenda L. Review of Tanya L. Roth, Her Cold War: Women in the U.S. Military 1945-1980. Chapel Hill: University of North Carolina Press, 2021, in *Journal of Cold War Studies*, MIT Press 25(1): 224-227. https://doi.org/10.1162/jcws_r_01133

2020 Moore, Brenda L. Review of Wendy M. Christensen Mothers of the Military: Support and Politics during Wartime Boulder, CO: Rowman and Littlefield, 2018, in *Contemporary Sociology: A Journal of Reviews*, Vol. 49, Issue 2.

2015 Moore, Brenda L. Review of Janet Wilmoth and Andrew London (Eds.) Life-Course Perspectives on Military Service New York: Routledge, 2013, in *Contemporary Sociology: A Journal of Reviews*, Vol. 44, No. 2, pp. 278-280.

2013 Moore, Brenda L. Review of Carol Lynn McKibben's, *Racial Beachhead: Diversity and Democracy in a Military Town*. Stanford, CA: Stanford University Press, In *Journal of Political and Military Sociology: An Annual Review*, Vol. 41, pp. 171-173.

2009 Moore, Brenda L. Review of Julia A. Ericksen's Taking Charge of Breast Cancer Berkley, CA: University of California Press, 2008, in *Contemporary Sociology*, Vol. 38, No. 3, pp. 245-246.

1999 Moore, Brenda L. Review of Sharon Hanley Disher's First Class: Women Join the Ranks at the Naval Academy, in *The American Neptune*, Spring (59,2):175-176.

1998 Moore, Brenda L. Review of Leisa D. Meyer's Creating GI Jane: Sexuality and Power in the Women's Army Corps During World War II, in *Journal of the History of Sexuality*, April (8,4):687-689.

1996 Moore, Brenda L. Review of Garna L. Christian's Black Soldiers in Jim Crow Texas 1899-1917, Texas A & M University Press, 1995, In *Contemporary Sociology*, July (25,4):478-9.

1993 Moore, Brenda L. Review of Martha Putney's When the Nation was in Need: Blacks in the Women's Army Corps During World War II, Metuchen: Scarecrow Press, 1992, in *Negro History Bulletin*, December, (51-57):70-72.

Encyclopedia Entries:

2013 Moore, Brenda L. "Military Sexual Trauma," in G. Kurt Piehler (Ed.) *Encyclopedia of Military Science*, Thousand Oaks: Sage Publications, Inc., Vol. 4, pp.1469-1472.

2013 Moore, Brenda L. "Military Sociology," in G. Kurt Piehler (Ed.) *Encyclopedia of Military Science*, Thousand Oaks: Sage Publications, Inc., Vol. 3, pp.1272-1275.

2007 Moore, Brenda L. "Gender and Sexual Orientation in the Military," in Fedwa Malti-Douglas (Ed.) *Encyclopedia of Sex and Gender*, Detroit: MacMillan Reference USA.

Government Publications:

(*denotes graduate student co-author)

2010 Moore, Brenda L. and Richard Strahan* "Extending Diversity Training to Include Sexual Orientation" Training Report, Defense Equal Opportunity Management Institute, PAFB, FL.

2010 Moore, Brenda L. "Effects of Sexual Harassment on Job Satisfaction, Retention, Cohesion, Commitment, and Unit Effectiveness: The Case of the Air Force," Technical Report 08-10, Defense Equal Opportunity Management Institute, PAFB, FL.

2006 (2001) Moore, Brenda L. "Beyond Race and Gender: Motivating Enlisted Personnel to Remain in Today's Military." Technical Report, Defense Equal Opportunity Management Institute, PAFB, FL.

2003 Moore, Brenda L. "Blacks in the United States: Opportunities and Obstacles to Full Integration," Technical Report, Defense Equal Opportunity Management Institute, PAFB, FL

2002 Moore, Brenda L. "Social Diversity Issues of the 21st Century: Old and New Challenges for the American Armed Services" Technical Report, Defense Equal Opportunity Management Institute, PAFB, FL.

1999 Moore, Brenda L. "Army Women Assigned to Combat Units." Technical Report, Defense Equal Opportunity Management Institute, PAFB, FL.

1997 Moore, Brenda L. "How Well Integrated Are Women in Today's Military?: Analysis of the Military Equal Opportunity Climate Surveys, 1990-1997," Technical Report, Defense Equal Opportunity Management Institute, Patrick Air Force Base, FL.

1994 Moore, Brenda L. "Recent Trends in Representation, Age, Pay Grades, and Occupational Assignments of Women in the American Armed Services," Technical Report, Defense Equal Opportunity Management Institute, Patrick Air Force Base, FL.

1993 Moore, Brenda L. "Long Term Consequences of World War II For an African American WAC and A Non-Military Woman: Case Studies," Research Note, U.S. Army Research Institute For the Behavioral and Social Sciences Alexandria, VA.

RESEARCH IN PROGRESS

Moore, Brenda L. "Women in the U.S. Military Since the Cold War," manuscript in preparation.

Moore, Brenda L. "Military Sexual Trauma: A Contemporary Issue in Historical Context," manuscript in preparation.

Moore, Brenda L. *A Bridging Environment: African American Women Graduates of West Point*, Book manuscript in progress.

GRANT SUPPORT, AWARDS and HONORS

Recipient of the Inter-University Seminar on Armed Forces and Society (IUS) Morris Janowitz Career Achievement Award for outstanding contributions to military sociology, service to IUS journal and community of scholars, and public service addressing issues important to military personnel and veterans. 2023.

Office of Naval Research Visiting Scholar Fellowship Award/Defense Equal Opportunity Management Institute, Cocoa Beach, FL (Summer) 2021.

Office of Naval Research Visiting Scholar Fellowship Award/Defense Equal Opportunity Management Institute, Cocoa Beach, FL (Summer) 2020.

Office of Naval Research Visiting Scholar Fellowship Award/Navy Health Research Center, San Diego, CA (Summer) 2018.

Congressional Certificate of Merit, 3rd District of New York, for community service, public service, and leadership, Huntington, New York, October 18, 2014.

Proclamation, Suffolk County Legislature, 16th District, for her published works on gender and race in the military, and for her continued commitment to the South Huntington School community, October 18, 2014.

Walt Whitman High School Hall of Fame, October 2014.

<https://www.shufsd.org/district/pages/hall-of-fame>

Principal Investigator, CAS Civic Engagement Fellowship Award, “Military Sexual Trauma: A Contemporary Issue in Historical Context,” 2011, Amount: \$3,500.00.

American Society for Engineering Education Summer Faculty Award/Defense Equal Opportunity Management Institute, (Summer) 2010.

Principal Investigator, DVA, CIH, Intergovernmental Personnel Agreement Award, to study health care access for MST patients, 2010, Amount\$16,000.00

Principal Investigator, Baldy Center Annual Research Grant, “Military Sexual Trauma: Gender Differences in Perceived Treatment, Recovery, and Resilience,” 2009, Amount: \$3,300.00.

Co-Principal Investigator, Baldy Center Annual Research Grant, Military Families: a study of gendered practices and experiences of families when wives are deployed to a war zone, a pilot study (with Debra Street), 2006, Amount: \$2,540.00.

Baldy Center, Conference and Workshop on Military Culture and Gender (with Isabel Marcus, UB Law School) a two-day conference held on 15 and 16 September 2005, Amount: \$15,000.00.

Principal Investigator, Baldy Center, "Changing Laws and Women in the Military," part of the Law, Gender, and Social Policy program, The State University of New York at Buffalo, 2004-2005, Amount: \$2,000.00.

Principal Investigator, Baldy Center, "Changing Laws and Women in the Military," part of the Law, Gender, and Social Policy program, The State University of New York at Buffalo, 2003-2004, Amount: \$2,500.00

College of Arts and Sciences Publication Subvention Fund, State University of New York at Buffalo, 2001-2002, Amount: \$2,000.00

Principal Investigator, Ford Foundation Faculty Research Grant to conduct a study of Japanese American Women who served in the military during World War II, 1999-2000, Amount: \$60,000.00

Julian Park Publication Fund, support for book publication, State University of New York at Buffalo, 1994-1995, Amount: \$1,000.00

Principal Investigator, Baldy Center, "Changing Laws and Women in the Military," part of the Law, Gender, and Social Policy program, The State University of New York at Buffalo, 1991-2003, Amount: Averaging \$2,500.00 per year.

Principal Investigator, Battelle-U.S. Army Post Summer Faculty Grant, "World War II: A Turning Point in the Lives of African American WACS," 1992-1993, Amount: \$30,000.00

Lilly Endowment Teaching Fellowship Award, Office of Teaching Effectiveness The State University of New York at Buffalo, 1989-1990, Amount: \$8,000.00

NYS/UUP Dr. Nuala McGann Drescher Affirmative Action Leave, to conduct a study of African American Women in the United States military, (Spring, 1991), Amount: \$4,355.00

American Society for Engineering Education Summer Faculty Award/Defense Equal Opportunity Management Institute, (Summers) 1997-2003.

Proclamation, 104th Congress, 30th Congressional District, for research on women's contributions to the United States Armed Services, Buffalo, March 14, 1996.

Ford Foundation, Visiting Scholar Fellowship Award, Peace Studies Program, Cornell University, (Summer) 1995.

American Society for Engineering Education Summer Faculty Award/Defense Equal Opportunity Management Institute, (Summer) 1994

Battelle-U.S. Army Summer Faculty Research Award/Army Research Institute, 1993

Battelle-U.S. Army Summer Faculty Research Award/Army Research Institute, 1992

Postdoctoral Fellowship Award, University of Maryland at College Park, 1991-1992

Recipient of the 1991 Outstanding Veteran Achievement Award, Veterans Benefits Clearinghouse, Inc., 1991

American Society for Engineering Education Summer Faculty Award/Navy Personnel Research and Development Center, (Summer) 1991

NYS/UUP New Faculty Development Award, 1988

Dorothy Danforth Compton Dissertation Award, University of Chicago, 1985-1986

Committee on Institutional Cooperation Fellowship, University of Chicago, 1981-1984

Sociology Departmental Scholarship Award, SUNY at Stony Brook, 1980

Good Conduct Medal, United States Army, 1973-1979

National Defense Service Medal, United States Army, 1973-1979

COURSES TAUGHT

Graduate Courses:

Sociology 652--Seminar on Diversity in the Military
Sociology 551--Seminar on Social Stratification
Sociology 595--Seminar on Armed Forces and Society
Sociology 594--Seminar on Women Working in Non-traditional Roles
Sociology 525--Seminar on Race and Ethnic Relations
Sociology 575--Readings in Social Stratification
Sociology 599--Supervised Teaching

Undergraduate Courses:

Sociology 488--Ethnic Relations
Sociology 381--Social Reform Movements
Sociology 390--Race, Gender, and Class in the Military

Sociology 375--Military Sociology
 Sociology 321--Race and Ethnic Relations
 Sociology 387--Race and Racism
 Sociology 328--Social Stratification
 Sociology 211--Sociology of Diversity
 Sociology 101--Introductory to Sociology
 AFS 221--Black Women in America, Indiana University Northwest
 AFS 411--The Civil Rights Movement, Indiana University Northwest
 AFS 100--Survey of African American Culture, Indiana University Northwest
 Seminar on Women and Minorities in the Military, US Army
 Cultural Diversity, U.S. Army

RESEARCH SUPERVISION

Service on Ph.D. Committees:

Chair: D. Manion, **Dissertation:** "Manifestation and Perceptions of Organizational Tolerance of Military Sexual Harassment and Assault by Gender, Race, Rank, and Service Branch in 2006 and 2010."
 Degree Conferred 2018.

Chair: R. Strahan, **Dissertation:** "Queer Times: The Politics of Coverage"
 Degree Conferred 2015

Member: K. Silla, **Dissertation:** "The Impact of the Feminist Movements by Birth Cohort on the Likelihood of Becoming A Grandmother Caregiver"
 Degree Conferred 2014

Member: C. Sexton, **Dissertation:** "The Impact of Strain On Hate Crime: Testing Agnew's Macro-Level General Strain Theory"
 Degree Conferred 2011

Member: C. Storm, **Dissertation:** "There's No Sorry in Roller Derby: A Feminist Examination of Aggression, Identity, and Sports"
 Degree conferred 2010

Member: K. Kim, **Dissertation:** "Post-Cold War Civil-Military Relations in South Korea: Toward a Postmodern Military?" Degree conferred 2010

Member: J. Kim, **Dissertation:** "Adjustment Problems among Korean Elderly Immigrants in New York and Los Angeles and Effects of Resources on Psychological Distress and Status in the Family," Degree conferred 2008.

Member: D. Gehl, **Dissertation:** "Love the Place You Live: The Effect of Tenure Track Residents' and Institutional Transients' on Perceptions of Neighborhood Stability and Safety," Degree conferred 2006.

Member: L. Thomas, **Dissertation:** "Pathways to Success of Failure: Factors Affecting Academic Achievement among Black Students."
 Degree conferred 2005.

Member: J. Clifford, **Dissertation:** "The Effects of Single-Parent Families on Adult Children's Marital Stability," Degree conferred 1998.

Member: K. Hausbeck, **Dissertation:** "Spectral Feminisms: Analyzing Post-feminism, 1981-1992," Degree conferred 1997.

- Member: J. Sims-Wood, Union Institute, **Dissertation:** “African American Women in Defense of Our Nation,” Degree conferred 1994.
- Member: A. Skelly, **Dissertation:** “Self-Care Practices of Inner-City African American Women with Type II Diabetes,” Degree conferred 1992.

Service on M.A. Committees:

- Chair: J. Carroll, **Thesis** “Education and Inequality at Community Colleges: The Students, the Faculty, and the Institution.” Degree conferred 2021.
- Member: T. Henderson, **Thesis** “Differing Realities at the Workplace: Reducing Effects of Race & Gender,” Degree conferred 2017.
- Member: C. Liu, **Thesis** “Ethnicity-Based Patterns of Mate Selectivity: An Analysis of Date Characteristic Preferences,” Degree conferred 2006.
- Chair: W. White, **Thesis** “Minority Officer Retention in the United States Army.” Degree conferred 2005.
- Member: N. Hatakeyama, **Thesis** “Living Wage Movements: Comparison of Buffalo Living Wage to Successful Campaigns in other U.S. Cities,” Women Studies Department, Degree conferred 2004.
- Chair: W. Hung, **Thesis** “The Interrelationship of the Awakening Foundation and its Allies,” Degree conferred 2004.
- Chair: M. Tormey, **Thesis** “A Comparative Study of Date Selection Patterns Among Heterosexuals, Gay Men, and Lesbian Women,” Degree conferred 2003.
- Chair: O. Rigsby, **Thesis** “The Impact of Peer and Parental Influence on Youth Military Enlistment,” Degree conferred 2003.
- Member: T. Jabbar, **Thesis** “The African Family: A Holistic Perspective,” Social Science Interdisciplinary Program, Degree conferred 2000.
- Member: A. Stevens, **Thesis** “Student Self Perceptions and Images of Ethnicity and Race in U.S. History and Society,” Graduate School of Education, Degree conferred 1996.

Service on Qualifying Paper and Area Exam Committees

- Chair: N. Marte, (Race and Ethnicity) Exam completed Fall 2019
- Chair: J. Coley, (Race and Ethnicity) Exam completed Spring 2019
- Chair: D. Manion, (Military Sociology) Exam completed Spring 2015
- Co-Chair: W. Rabii, (Race and Ethnicity) Exam completed Fall 2013
- Member: K. Silla, (Family) Paper completed Spring 2013
- Chair: R. Strahan, (Social Movements) Paper completed Spring 2012
- Chair: M. Belaya, (Race and Ethnicity) Exam completed 1995
- Chair: K Miller, (Race and Ethnicity) Exam completed 1994

Member: K Clark, (Social Inequality) Exam completed 1993
Member: D. Durand, (Military Sociology) Exam completed 1991
Member: X. Li, Exam (Military Sociology) completed 1991
Member: D. Turkon, Exam (Social Stratification) completed 1989

Initial First-Year Graduate Student Faculty Advisor

M. Ferris 2018-2019
A. Kernan 2017-2018
T. Henderson 2013-2014

CONFERENCE PAPERS AT PROFESSIONAL MEETINGS

*(*denotes graduate student co-author)*

2023 Moore, Brenda L. “Perceptions of Equal Opportunity among Women and Minority Active-Duty Military Personnel:2017-2020,” Paper presented at the Inter-University Seminar on Armed Forces and Society, Reston, VA, October.

2021 Moore, Brenda L. “Military and Society: Remembering the Works of Morris Janowitz,” Paper presented at the Inter-University Seminar on Armed Forces and Society, Reston, VA, October.

2019 Moore, Brenda L. “Valuing Sisterhood: Unique Challenges Faced by Servicewomen,” Paper presented at the Inter-University Seminar on Armed Forces and Society, Reston, VA, October.

2019 Moore, Brenda L. “Adding the *T* to *LGB*: Transgender Service Members,” Paper presented at the Eastern Sociological Society (ESS) Annual Meeting, Boston, MA, March.

2016 Huyser, Kimberly R., Connor M. Sheehan, **Brenda L. Moore**, John S. Butler, “American Indian Veteran Health in the National Survey of Veterans,” Paper presented at the Population Association of America (PAA) Annual Meetings, Washington, DC, April.

2015 Moore, Brenda L. “Organizational Failure: Reflections of Veterans who were sexually assaulted while serving in the U.S. Military,” Paper presented at the Inter-University Seminar on Armed Forces and Society, Chicago, IL, October.

2013 Moore, Brenda L. “In-depth Interviewing,” Paper presented at the Inter-University Seminar on Armed Forces and Society, Chicago, IL, October.

2013 Sheehan, Connor, Brenda L. **Moore**, John S. Butler, “Duty, Honor, Country, Disparity: Race/Ethnic Differences in Self-Reported Health and Disability among Veterans,” Presented at the Population Association of America (PAA) Annual Meetings, New Orleans, LA, June.

2011 Moore, Brenda L. and Richard Strahan* “Toward Full Integration of Open Homosexuals in the American Armed Forces,” Paper presented at the Eastern Sociological Society Meetings, Philadelphia, PA, February.

2009 Moore, Brenda L. and James Stewart “Married Active-Duty Service Members: Quality of Life and Work Satisfaction,” Paper presented at the American Sociological Association Annual Meetings, San Francisco, CA, August.

2008 Moore, Brenda L. "War and the Meaning of Service for African American Women," Paper presented at the Organization of American Historians Annual Meeting, New York, N.Y., March.

2007 Moore, Brenda L. and Debra Street "Gender and Deployment: The Experiences of Stateside Families," Paper presented at the Military Service, Social (Dis)Advantage, and the Life Course Conference, Syracuse, N.Y., October.

2007 Moore, Brenda L. "Serving in the War Zone: Perceptions of African American Women," Paper presented at the Women Research and Education Institute (WREI) Conference, Washington, D.C., May.

2005 Moore, Brenda L. “African Americans in the U.S. Military: From 1940 to 2005,” Paper presented at the African American Life and History (ASALH) Conference, Buffalo, New York, October.

2005 Moore, Brenda L and Ronald Armstead, “African American Women Military Veterans: An Exploratory Study,” Paper presented at the Military Culture and Gender Conference, sponsored by the Baldy Center for Social Policy, University at Buffalo, September.

2005 Moore, Brenda L. “African American Women Veterans: Issues of the Twenty-First Century,” Paper presented at the Women’s Research and Education Institute (WREI) Sixth Conference on Women in the Military, Arlington, VA, May.

2004 Moore, Brenda L. “Minority Women in the Military during World War II: The Cases of African American and Nisei WACS,” Paper presented at the *Women/War/Work: American Women and the U.S. Military in the 20th Century*, conference sponsored by the Massachusetts Historical Society, Boston, August.

2004 Moore, Brenda L “Effects of Military Service on the Political Attitudes of African American Veterans,” Paper presented at the Society for the Psychological Study of Social Issues Wash., D.C., June.

2003 Moore, Brenda L. “Contemporary Equal Opportunity Issues in the American Armed Services,” Presented at the Eastern Sociological Society Annual Meeting Philadelphia February.

2001 Moore, Brenda L. "Beyond Race and Gender: The Essence of Military Service," Paper presented at the Defense Equal Opportunity Biennial Symposium, Cocoa Beach, FL, December.

2001 Moore, Brenda L. "The All-Volunteer Force: Problems of Recruitment and Retention," Paper presented at the Inter-University on Armed Forces and Society Meetings, Baltimore, MD, October.

2000 Moore, Brenda L. "Nisei WACS in Military Intelligence during World War II," Paper presented at the American Sociological Association Meetings, Washington, D.C., August.

1998 Moore, Brenda L. "Nisei WACS during World War II," Paper presented at the *Militarism and National Security: The Role of Gender* conference sponsored by the UCLA Center for the Study of Women, Los Angeles, CA November.

1998 Moore, Brenda L. "How Do Active Duty Women Perceive the Army's Equal Opportunity Climate vis-à-vis Minority Men?" Paper presented at the American Sociological Association Meetings, San Francisco, CA, August.

1997 Moore, Brenda L. "Equal Opportunity in the U.S. Navy: Perceptions of African-American Women," Paper presented at the African Heritage Studies Association 30th Annual Conference, New Orleans, LA, March.

1997 Moore, Brenda L. "The Intersection of Race and Gender: The Case of the Women's Army Corps During World War II," Paper presented at the Military Culture, Military Policy Conference, sponsored by the Peace Studies Program, Cornell University, in collaboration with Women in International Security, University of Maryland at College Park, March.

1997 Moore, Brenda L. "Construction of Race and Gender in America: The Case of the Women's Army Corps during World War II," Paper presented at the American Sociological Association Meetings, Toronto, Canada, August.

1997 Moore, Brenda L. "Black Women's Activism," Paper presented at the Association of Black Sociologists Meetings, Toronto, Canada, August.

1996 Moore, Brenda L. "Changing Roles and Missions: Military Women of the 21st Century," Paper presented at the Women's Research & Educational Institute's Conference on Women in Uniform, Washington, D.C. December.

1996 Moore, Brenda L. "Effects of Military Downsizing and Elimination of Buffer for African Americans as a Source of long-term Employment," Paper presented at the National Association for the Advancement of Colored People (NAACP) Convention, Charlotte, NC, July.

1996 Moore, Brenda L. "The Intersection of Race and Gender in the U.S. Military during World War II," Paper presented at the Race, Gender, and Sexuality Conference, sponsored by the Peace Studies Program, Cornell University, Ithaca, January.

1995 Moore, Brenda L. "Effects of Military Downsizing on Women of Color: Black and Hispanic Women in the Military," Paper presented at the Association of Black Sociologist Meetings, in Washington, D.C., August.

1994 Moore, Brenda L. "Representation of African American Women in the U.S. Military," Paper presented at the Southwestern Sociological Association Meetings, in San Antonio, TX. April.

1993 Moore, Brenda L. "Cohesion of a WAC Unit during World War II: The Case of the 6888th," Paper presented at the Inter-University on Armed Forces and Society Meetings, in Baltimore, October.

1992 Moore, Brenda L. "Serving with a Dual Mission: African American Women in World War II." Paper presented at the American Sociological Association Meetings in Pittsburgh, PA, August.

1992 Moore, Brenda L. "African-American Women in the Navy: Perceptions of Equal Opportunity" Paper presented at the Association for Women in Psychology Meetings, in Long Beach, (With Amy Culbertson and Paul Rosenfeld) March.

1991 Moore, Brenda L. "African American Women in World War II: An Overview" Paper presented at the Association for the Study of Afro-American Life and History (ASALH) Meetings, in Washington, D.C., November.

1991 Moore, Brenda L. "The Participation of African American Women in the U.S. Military: Past and Present Issues" Paper presented at the Inter-University on Armed Forces and Society Meetings, in Baltimore, October.

1990 Moore, Brenda L. "Minority Women in the Military and as Veterans" Paper presented at the National Women Veterans' Training Conference, held in Denver, October.

1990 Moore, Brenda L. "Black, Female and in the Military" Paper presented at the Third Annual Conference on Women in the Military, held at the University of Massachusetts, Boston, March.

1989 Moore, Brenda L. "Education, Neighborhoods and Jobs: The Black Family in Buffalo 1940-Present," Paper presented at the Center for the Study and Stabilization of the Black Family's Third Annual Conference, in Buffalo, November.

1989 Moore, Brenda L. "Effects of the All-Volunteer Force on Post Service Status Attainment," Paper presented at the IUS Biennial Meetings, in Baltimore, October.

1989 Moore, Brenda L. "Discussion on Urban Poverty," Paper presented at the Association of Black Sociologists' Annual Meetings in San Francisco, August.

PROFESSIONAL MEMBERSHIP AND RELATED ACTIVITIES

Membership in Professional Associations:

American Sociological Association

Elected member to the Peace War and Social Conflict (PWSC) Section

1995-Present.

Association of Black Sociologists

Joint Center for Political Studies Associates Program

Inter-University Seminar on Armed Forces and Society

The Congressional Black Caucus Veterans Braintrust, Inc

Women's Army Corps Veterans Association

Leadership Positions in Professional Organizations:

Secretary, Inter-University Seminar on Armed Forces and Society, Board of Directors,

2022-Present <https://www.iusafs.org/about-us/secretary-of-the-ius/>

Chair, Student Paper Award Committee, Inter-University Seminar on Armed Forces and Society (IUS), Biannual Meetings, Fall 2019

Chair, Journal Article Award Committee, Peace War and Social Conflict (PWSC) Section, American Sociological Association, 2017-2018

Chair, Graduate Student Award Committee, Peace War and Social Conflict (PWSC) Section, American Sociological Association, 2016-2017

Editorial and Merit Boards:

Ad hoc Reviewer, Department of Veterans Affairs Scientific Merit Review Board Panel, 2024-Present

Associate Editor, *Armed Forces and Society*, December 2001 - Present

Associate Editor, Fordham University Press, *Second World War Series*, 2000- Present

Ad hoc Reviewer:

University of Virginia Press, 2023-Present

University of North Texas Press, 2002-Present

Gender Issues, 1999-Present

New York University Press, 1996-Present

Contemporary Sociology, 1995-Present

Law and Policy, 1995-1996

Organizer and Chair/Discussant at Professional Meetings & Symposia:

Organizer and Presider, Paper Session: "Military Service: Racial Attitudes, Gender Inequality, & Mortality Rates," Amer Sociological Assoc Meetings, Virtual, Aug 2021.

Chair and Presider, Paper Session: "War, Social Conflict and Disability," American Sociological Association Meetings, Philadelphia, PA, August 2018.

Chair and Discussant, Paper Session: "Race, Sex, and Gender in the Force," Inter-University Session on Armed Forces and Society Biennial Meetings, Reston, VA, November, 2017.

Discussant, Paper Session: "Diversity Issues in the Military," Eastern Sociological Society (ESS) Meetings, Philadelphia, PA, February 2017.

Organizer and Chair, "Gender Integration in Force," session for the Inter-University Seminar on Armed Forces and Society, Chicago, IL, October 2013.

Discussant, "Officer Accession and Education," session for the Inter-University Seminar on Armed Forces and Society, Chicago, IL, October 2013.

Facilitator, "Environmental Exposure Concerns World War II to Present," National Summit on Women Veterans, Washington, D. C. June 2008.

Facilitator, "What the Health Data Show," National Summit on Women Veterans, Washington, D. C. June 2008.

Discussant, "U.S. Army Families and the Global War on Terrorism," organized session for the Inter-University Seminar on Armed Forces and Society International Biennial Meetings, Chicago, IL, October 2007.

Co-organizer with Isabel Marcus, Conference and Workshop on Military Culture and Gender, and chaired two sessions: women on active duty, and women as military veterans, for the conference, September 2005.

Organizer and Co-Chair with Ronald Armstead, "African American Women Responding to National Crises," forum for the Congressional Black Caucus Legislative Weekend, Wash., D.C., September 2004.

Organizer and Chair: "Women Working in Nontraditional Roles," session for the American Sociological Association Meetings, Washington, D.C., August 2000.

Organizer and Chair, "Gender and Work," session for the American Sociological Association Meetings, Washington, D.C., August 2000.

Organizer and Chair, "The White House Initiative on Race: Conversations That Bring Us Together," dialogue on race relations in Buffalo, sponsored by UB's College of Arts and Sciences, State University of New York at Buffalo, March 1999.

Organizer and Chair, "Ethnic Conflict, War and Peace," session for the American Sociological Association Meetings, New York City, August 1996.

Organizer and Chair, "Women, Military Service, and Citizenship," session for the Women's Research and Education Institute Meetings, Washington, D.C., December 1994.

Organizer and Chair, "The Military and the Politics of Inclusion," session for the American Sociological Association Meetings, Los Angeles, August 1994.

Organizer and Chair, "The Impact of Military Service on Socio-Economic Status, Political Attitudes and Family Structure," session for the Sociological Association Meetings, Washington, D.C., August 1990.

Organizer and Chair, "Education and Occupational Mobility," session for the American Sociological Association Meetings, San Francisco, August 1989.

Planning Committees:

Society for Military History Program Committee, University of Tennessee Center for the Study of War and Society, Knoxville, TN., October 2002.

Professional Development:

Participant: "Knowing, Being, Doing: Building a Diverse and Inclusive Community at UB," Presented by UB Professional Staff and Senate, Buffalo, NY June 2017.

Participant: The National Health Conference on Returning Veterans and their Families, "Restoring Hope and Building Resiliency," Sponsored by: Substance Abuse and Mental Health Services Administration in Partnership with Therapeutic Communities of America, March 2006.

Invited Speaker for Lectures, Colloquia, Conferences, etc.:

Guest Lecture: "Race, Gender, and War: African American Women in National Defense." Lecture presented at the University of Buffalo Africana American Studies and the Michigan Street Heritage Corridor Commission Spring Speaker Series.
<https://www.michiganstreetbuffalo.org/spring-speaker-series> March 2021.

Panelist: National Institute of Justice Research Forum: Women in Policing, Washington, D.C., November 2018.

Panelist: “How to Build an Academic Field: Morris Janowitz,” session at the Inter-University on Armed Forces and Society Biennial Meetings, Reston, VA, Nov. 2017.

Guest Lecturer on the 6888th Central Postal Battalion, Smithsonian’s National Postal Museum in Honor of the opening of The National Museum of African American History and Culture (NMAAHC), <https://www.youtube.com/watch?v=zS3lQpO1Ulo> October 2016

Guest Lecturer: “Women and War: Women Air Service Pilots of WWII,” Buffalo History Museum, Recognition of Women’s History Month, March 2016.

Keynote Address: “Where Do You Go from Here?” UB ALANA Commencement, University at Buffalo, Slee Hall, May 2014.

Guest Speaker: “Sociology at UB,” delivered at the UB College of Arts and Sciences Summer Orientation Program, University at Buffalo, August 2013.

Panelist: “Why Earn a PhD?” Panel held at the McNair Undergraduate Research Conference, Niagara Falls, New York, July 2012.

Guest Speaker: “Joining the Struggle for Democracy: Japanese American Women in the Military during WWII,” Civil Liberties Symposium VI: Patriotism, Honor, and Sacrifice, Sponsored by the College of Southern Idaho, Friends of Minidoka, and the Minidoka National Historic Site, Twin Falls, Idaho July 2011

Guest Speaker: “Surveying Social Marginality: Issues Pertaining to Military Veterans,” Conference on Surveying Social Marginality co-sponsored by the Population Association of America, the Center for Studies of Demography and Ecology, the College of Arts & Sciences, the School of Social Work, the Office of the Provost, the Evans School of Public Affairs, the West Coast Poverty Center, and the Sociology Department at the University of Washington, Seattle, 8-9 October 2010

Guest Speaker: “Women Combatants: Legislative Changes and Social Consequences,” Peace Studies Program Conference, Cornell University, Ithaca, N.Y., April 2010

Guest Speaker: “Becoming Whole: Veterans in Treatment for Military Sexual Trauma,” Veterans Administration of Western New York Healthcare System, Buffalo, Dec. 2009

Lecturer: “Sexual Assault and Violence in America,” Presented at the Veterans Administration of Western New York Healthcare System, Buffalo, April 2008
Commentator for “Dying to be Citizens: Immigrants in the U.S. Military,” by Mateo Taussig-Rubbo, sponsored by the Baldy Center Working Group on Immigration, Law & Social Policy, University at Buffalo, April 2008.

Keynote Address: "New Successes, New Challenges: Women in Today's Military," Luncheon in honor of Women's History Month sponsored by the National Association of Black Military Women, Fort McPherson, GA, March 2008.

Guest Speaker: "A Conversation on the War in Iraq," Public Forum sponsored by the University of Washington Institute for the Study of Ethnicity, Race, and Sexuality (WISER), Seattle, WA, February 2008.

Presenter: "Gender and Deployment: Experiences of Stateside Families," Work-in-progress luncheon presentation w/Debra Street, sponsored by the Baldy Center Working Group on gender, Law & Social Policy, University at Buffalo, November 2007.

Panelist: "Air Force Women's Training Symposium." Conference sponsored by the Heritage Foundation, Springfield, VA, November 2007.

Panelist: "Home/Fronts: Women and the Realities of War," Conference, Weissman Center for Leadership and the Liberal Arts, Mount Holyoke College, MA, March 2007.

Panelist: "Race, Gender, and Sexuality in the Military," Conference on the "Don't Ask, Don't Tell" policy, sponsored by HLS Lambda Organization at Harvard Law School, Cambridge, March 2007.

Keynote Address: "Fighting for Democracy: The Six Triple Eighth Central Postal Directory Battalion," Delivered at the National D-Day Memorial, Bedford, VA February 2006.

Commentator to Keynote Speaker: Richard Abel, UCLA Law School, "Legislating Terror," Baldy Center Retreat, Buffalo, New York, December 2005.

Lecturer: "Issues of Diversity in Today's U.S. Military," Political Science seminar 646, "Civil-Military Relations," University at Buffalo, SUNY, October 2005.

Lecturer: "Nisei Women in Intelligence during World War II," Delivered at the 4th Annual Alpha Phi of New York, Alpha Kappa Delta: The International Sociological Honor Society Initiation Ceremony at the United States Military Academy, West Point, April 2004.

Lecturer: "African American Military Veterans," University of Tennessee Center for the Study of War and Society, Knoxville, November 2003.

Lecturer: "Women Leaders: The Military and the Corporate World," Army National Guard EO Training Session, Arlington, VA, April 2003.

Lecturer: "Access Denied: A Case for Affirmative Action," Colloquium sponsored by Alpha Beta Sigma Sorority, Inc. State University of New York at Buffalo, Buffalo, N.Y., Feb. 2003.

Speaker: "How Institutions Change: Race, Gender, and Sexuality in the Military," Conference sponsored by the Russell Sage Foundation, New York, N.Y., May 2002.

Panelist: "The Employment of Women Veterans," Comments made at a meeting sponsored by the Women Research and Education Institute (WREI), Washington, D.C. April 2001.

Speaker: "The Role of Military Women during World War II: The Case of the Nisei WACs," University of Tennessee, Center for the Study of War and Society, Knoxville, TN., November 2000.

Speaker: "Attrition in Today's Military," Delivered at the Defense Equal Opportunity Management Institute, PAFB, FL, July 2000

Speaker: "The Significance of Hosting a One America Dialogue at the University of Buffalo," Delivered at the University of Buffalo's Committee for the Promotion of Tolerance and Diversity Annual Luncheon, May 1999.

Speaker: "Making Diversity a Reality," Delivered at the University of New Hampshire's President's Partnership Council Meeting, Durham, NH June 1999.

Speaker; "Women Veterans as Mentors," Delivered at the 20th Anniversary Celebration of Black Veterans for Social Justice, Inc. Brooklyn, NY April 1999.

Speaker: "African-American Women in the Military," Delivered at the Center for Black Studies, Northern Illinois University, Dekalb, IL November 1998.

Keynote Address: "Women Veterans," Reception for Women Veterans sponsored by the Department of Veterans Affairs, and American Legion Post 21, Anchorage, AK November 1998.

Panelist: "We are Veterans Too: Stories of Women Veterans," Comments delivered at a session for Oral History Association 1998 Annual Meeting, Buffalo, N.Y., October 1998.

Speaker: "Equal Opportunity in the U.S. Military: Policies, Practices, and Outcomes," Delivered at the Department of Defense 1998 World Wide Equal Opportunity Conference, Birmingham, AL, July 1998.

Speaker: "Race Relations in the Military: Yesterday, Today, and Tomorrow," Delivered at a symposium on the 50th anniversary of Executive Order 9981 sponsored by the LBJ School of Public Affairs, University of Texas, Austin, TX April 1998.

Speaker: "The Status of Women Veterans as We Approach the Twenty-First Century," Delivered at a women veterans conference sponsored by the Black Veterans for Social Justice, Inc., New York, NY, April 1998.

Speaker: "Crossing Boundaries of Race, Religion, and Geographic Regions: A Commentary on the UN Conference on Women in Beijing," Delivered at the U.S. Ambassador to Tunisia, Mary Ann Casey's residence, Gammarth, Tunisia, March 1997.

Speaker: "The Role of African American Women in the Defense of Our Nation," Delivered at the Department of Veterans Affairs and the Federal Executive Board in recognition of Black History Month, Buffalo, NY, February 1997.

Speaker: "Women Served Too," a talk given at the Department of Veterans Affairs Medical Center in recognition of Women's History Month, Buffalo, March 1996.

Speaker: "[Re]conceptualizing the Women's Army Auxiliary Corps: Adding Race and Culture to the Analysis," a talk co-sponsored by the Graduate Group of Feminist Studies and the Baldy Center, State University of New York at Buffalo, March 1996.

Speaker: "A Unified Struggle for Democracy," Acceptance Speech for Carillon donated to the Normandy American Cemetery by the American Veterans Association, Normandy, France, 1996.

Speaker: "A Sociological Look at Racism in the Military," Delivered at the Defense Equal Opportunity Management Institute, Patrick Air Force Base, FL, March 1995.

Speaker: "Impressions of the U.N. International Women's Forum in Beijing, China," Delivered at the Department of Sociology, SUNY at Buffalo, October 1995.

Speaker: "Impact of the Military Drawdown on Women," Delivered at the Defense Equal Opportunity Management Institute, Patrick Air Force Base, FL, August 1994.

Speaker: "Factors Strengthening Group Solidarity Among Members of the Six Triple Eighth Central Postal Directory Battalion," Delivered at Towson State University, Towson, MD, October 1993.

Speaker: "African American Women in the Military," Delivered at the Center of Military History, Washington, D.C., August 1993.

Speaker: "Social Conflict and Policy Change: A Case Study of African American Women in the Military," Delivered at the Baldy Center, School of Law, State University of New York at Buffalo, February 1992.

Speaker: "Minority Women and Military Service," Delivered at the Department of Sociology, the University of Maryland at College Park, April 1992.

Speaker: "African American Women in the Military: Toward a Life course Analysis," Delivered at the U.S. Army Research Institute for the Behavioral and Social Sciences, Alexandria, VA, June 1992.

Speaker: "African American Women in the Military: Recent Trends," Delivered at the Navy Personnel Research and Development Center, San Diego, CA June 1991.

Lecturer: "The Political Controversy over Conscription and the Shift to an All-Volunteer Military," Guest lecture in Political Science 438, University at Buffalo, September 1990.

Speaker: "Black Women in the Twenty-First Century: Social, Political and Economic Projections," a talk given at a dinner meeting sponsored by the University of Buffalo's Black Women Organization, Buffalo, May 1989.

Speaker: "Women in the Military" a talk given at a Women's Studies Luncheon, Indiana University Northwest, Gary, March 1987.

General Media Coverage and Interviews:

Special Guest on *Tavis Smiley Talk Show Appearance - KBLA 1580*, "Why so many African American women serve in today's armed forces?" March 21, 2024
<https://open.spotify.com/show/2Mt8oyeVcsgEquDIznysU6> [open.spotify.com]

Cited in *New York Times* article, "Platoonmates Killed in Jordan Saw Army Service as a Life Ladder," By David Philipps and Sean Keenan, January 31, 2024
https://www.nytimes.com/2024/01/31/us/soldiers-jordan-breonna-moffett-kennedy-sanders.html?unlocked_article_code=1.R00.jh3g.YlhaFIYfTHbh&bgrp=a&smid=url-share

"UB military sociologist receives prestigious career achievement award," by Bert Gambini, *UB Now*, September 20, 2023. <https://www.buffalo.edu/news/releases/2023/09/brenda-moore-janowitz-career-achievement-award.html>

"Tyler Perry turns to UB sociologist ahead of filming for WWII movie about groundbreaking military unit," by Bert Gambini, *UB Now*, April 12, 2023.
<https://www.buffalo.edu/news/releases/2023/04/012.html>

Unveiling of the African American Veterans Monument, Buffalo, NY, September 2022,
<https://www.facebook.com/WESTHERR/videos/622232459374101>
<https://www.wgrz.com/video/news/community/2-community/community-episode-46-wgrz-buffalo/71-1332a7ce-b9c0-4fe7-89ea-e0d558665721>

Special Guest on National Public Radio (NPR), “Here and Now,” Interviewed by Chris Bentley, Discussion topic: Remembering the 6888th Battalion, the only All-black Female WAC Unit to Serve Overseas during WWII, March 2022.

<https://www.wbur.org/hereandnow/2022/03/09/6888th-black-women-wwii>

Cited by Kevin Johnson, “The Secret to Higher Retention: Maslow’s Hierarchy of Needs,” In Recruiter Journal, July 15, 2019. <https://www.recruiter.com/i/the-secret-to-higher-retention-maslows-hierarchy-of-needs/>

Cited in WBFO, “Ground is broken on future African-American Veterans Monument, though more funding is needed,” by Michael Mroziak, November 9, 2018. <http://news.wbfo.org/post/ground-broken-future-african-american-veterans-monument-though-more-funding-needed>

Interviewed for podcast by SAGE journals, “Special Issue on Women in the Military;” March 2017. <http://journals.sagepub.com/page/afs/podcasts>

Interviewed for article by Sheryl Huggins, “Have We Forgotten Our Sister Soldiers?,” Niaonline.com, May 21, 2008.

Special Guest on National Public Radio (NPR), “All Things Considered,” Interviewed by Michelle Norris, Discussion topic: Women serving in Gulf War II, October 2007. <http://www.npr.org/templates/story/story.php?storyId=14869648>

Interviewed for article by Sherrel Wheeler Stewart, “Black Soldiers Represent 10 Percent of U.S. Military Killed in Iraq War,” BlackAmericaWeb.com, March 26, 2006.

Special Guest on WCPN – WVIZ – PBS, discussion topic, Women in the Military During World War II, Cincinnati, OH, December 3, 2001.

Special Guest on WWRL Radio Station, discussion topic, America’s New War on Terrorism: What it means for the African American Community, New York, NY, September 5, 2001.

Cited by Maria Newman, “Margaret Jones, 89, Officer in Black Army Unit,” in the New York Times, April 27, 2000.

Cited by the Associated Press, commentary on Equal Opportunity Survey results, November 25, 1999.

Radio interview on WBFO with Deputy Asst. Secretary of Defense William Leftwich, and Rev. Bennett W. Smith to discuss race relations in Buffalo, March 23, 1999.

Television Interview on AM Buffalo with Deputy Asst. Secretary of Defense William Leftwich, and Lana Benatovich, Conference for Community and Justice to discuss race relations in Buffalo, March 24, 1999.

Interview for article by Mara McGinnis, "UB, Buffalo to join for race dialogue March 24," in State University of New York Reporter, February 25, 1999, p. 6.
<https://www.buffalo.edu/news/releases/1999/02/3809.html>

Radio Interview on WKENI Radio Station to discuss Women in the Military, Anchorage, Alaska, November 3, 1998.

News article, "Sociologist Warns 'Hot Spots' of Inequality in U.S. Military Need to Be Addressed," By Patricia Donovan, *Release Date: July 28, 1998*
<https://www.buffalo.edu/news/releases/1998/07/3001.html>

Interview for article by Andrea D'Asaro, "Women on the Front Lines," in The Sorooptimist of the Americas, May/June 1998, pp. 2-7

Special Guest on WWRL Radio Station, discussion topic, African American Women in the Military During World War II, New York, NY, March 30, 1998.

News article, "Gender, Race and Class in the Military to Be Explored in New Course" UB News, By Patricia Donovan *Release Date: January 8, 1998*
<http://www.buffalo.edu/news/releases/1998/01/3000.html>

Special Guest on WBAI Radio Station, discussion topic, African American Women in the Military During World War II, New York, NY, March 1998.

Interview for article by Sue Wuetcher, "African American Servicewomen During WWII," in UB Research: University at Buffalo, Vol.5, No.4, 1996, p.4.

Cited in article by Arch Puddington, "A War on Two Fronts: In WWII, Blacks Fought More Than the Enemy," in Washington Post, February 27, 1996, p.D2.

Interview for Newspaper article by Steve Cox, "Military Sociology is Moore's Specialty," in State University of New York Reporter, February 8, 1996, pp.2,4.
<http://www.buffalo.edu/ubreporter/archive/vol27/vol27n17/n1.html>

Interview for Newspaper article by Bill Kaufmann: "Overdue Recognition of WACs." in Long Island Newsday, New York, January, 1996, p. A63.

Interview for Newspaper article by Pat Swift, "Delegates Pack High Hopes for China Trip," in Buffalo News, August, 1995.

Interview for Newspaper article by Timothy McNulty, "Scandal forces Kelso to Retire," in Chicago Tribune, February, 1994.
<https://www.chicagotribune.com/news/ct-xpm-1994-02-16-9402160364-story.html>

Radio interview, 1hour live interview on women in the military, WPFW
Washington, D. C., March, 1992.

Radio interview, 30 minutes live interview on the role of women in combat,
WBNY Buffalo, November, 1990.

Interview for magazine article by David Dent, "Women in the Military" in Essence,
April, 1990:44-46.

NATIONAL SERVICE

Nominations, Delegate, and Appointments:

U.S. Secretary of Veterans Affairs Appointee, Veterans' Rural Health Advisory Committee,
October 2016-Present.

U.S. Secretary of Veterans Affairs Appointee, Advisory Committee on Women Veterans,
September 2006-2009.

U.S. Secretary of Defense Appointee, Defense Advisory Committee on Women in the Services
(DACOWITS) January 1997-December 1999.

U.N. Delegate, Women in International Security, NGO Forum on Women, Beijing, China,
September 2-4, 1995.

U.S. Presidential Appointee, American Battle Monuments Commission (William J. Clinton
Administration), May 1994-December 1998. <https://abmc.gov/about-us/commission>

Candidate for Assistant Secretary of Veterans Employment and Training, June 1993.

Government Testimonies and Briefings:

Panelist: "Past, Present, and Future Challenges Faced by African American Female Veterans,"
Veterans Braintrust Forum, held at the Congressional Black Caucus 49th Annual Legislative
Conference, Washington, DC, September 2019.

Panelist: "Reimagining the VA Health Care System for 2040," Veterans Braintrust Forum, held at
the Congressional Black Caucus 47th Annual Legislative Conference, "And Still I Rise,"
Washington, DC, September 2017 <http://www.buffalo.edu/news/releases/2017/09/014.html>

Evaluator, Tenth Anniversary of the Congressional Black Caucus Legislative Weekend, Veterans Braintrust, Washington, D.C., September 1998.

DoD Testimony, "Differences and Similarities Between Race and Gender Issues," Office of the Under-Secretary of Defense, Defense Equal Opportunity Task Force on Discrimination and Sexual Harassment, Washington, D.C., July 1994

Congressional Testimony, "The Impact of Military Downsizing on African American Men and Women," Congressional Black Caucus, U. S. House of Representatives, Washington, D.C., August 1991

COMMUNITY SERVICE

Boards and Committees:

Member: Review Board, Department of Veterans Affairs, Office of Research Development, Health Care System Organization and Delivery & Women's Health Scientific Merit Review Panel, March 2024-Present

Member: African American Veterans Monument (AAVM) Board of Directors, Buffalo, NY, 2018 to 2023.

Chair of the AAVM Research Subcommittee 2018-2023.

Member: Town of Amherst Museum Regents Board of Trustees, 2005- 2009.

Member: Girls Scouts of America Board of Directors, Erie County, 1998-2000.

VP Public Relations: Toastmasters International Morning stars, Club 8457, District 65, Amherst, New York, 1998-2000.

Fundraising:

Cyclist: Ride for Roswell, University at Buffalo Team, Buffalo, N.Y. 2007, 2008, 2012, 2017.

White House Initiative on Race:

Organizer and Chair: "One America in the 21st Century, moderated by William E. Leftwich, III, Deputy Assistant Secretary of Defense for Equal Opportunity, sponsored by UB College of Arts and Sciences, Buffalo, March, 1999.

<https://www.buffalo.edu/news/releases/1999/02/3809.html>

UNIVERSITY SERVICE

- Member: Ladder Faculty Gender Equity Salary Study Committee (LF-GEES), State University of New York at Buffalo, 2017- 2018.
- Member: Intercollegiate Athletic Board (IAB), State University of New York at Buffalo, 2000-2004.
- Chair: Faculty Senate Committee on Affirmative Action, State University of New York at Buffalo, 1996-1999.
<http://www.buffalo.edu/ubreporter/archive/vol29/vol29n31/n1.html>
- Member: University Equal Opportunity and Affirmative Action Committee, State University of New York at Buffalo, 1996-2000.
- Member: Baldy Center for Law and Social Policy, Advisory Committee, State University of New York at Buffalo, 1995-1996.
- Member: Faculty Senate Executive Committee, State University of New York, University Programs and Awards Committee 1989-1991.

COLLEGE OF ARTS AND SCIENCES SERVICE

- Member: College of Arts and Sciences, Search Committee for Dean State University of New York at Buffalo, Spring 2016.
- Member: College of Arts and Sciences, Policy Committee,
(Alternate) State University of New York at Buffalo, Spring 2014.
- Chair: College of Arts and Sciences, Beulah Alexander Memorial Scholarship Committee, State University of New York at Buffalo, 1999-2008.
- Member: College of Arts and Sciences, Appointments, Promotion and Tenure Committee, State University of New York at Buffalo, 2000-2003.
- Member: Faculty of Social Sciences Policy Committee, State University of New York at Buffalo, 1995-1997.

DEPARTMENTAL SERVICE

Administrative Positions:

Co-Chair, Anti-Racism Committee, 2020-Present

Chair, Race and Ethnicity Search Committee, 2005-2006
Chair, Law and Society Search Committee, 2002-2003
Chair, Family, Race, and Gender Search Committee, 2001-2002
Director of Undergraduate Studies, 1996-1997

Service on Committees:

Executive Committee, Member 2018-Present
Qualifying Exam Committee, Social Stratification, Chair 2015-Present
Qualifying Exam Committee, Race and Ethnic Relations, Co-Chair 2012-Present
Executive Committee, Member 2012-2017
Graduate Committee, Member 1993-1996; 2001-2012
Departmental Brochure 2007
Executive Committee, Member 2005-2006
Personnel Committee, Member 2000-2008
Undergraduate Committee, Member 1988-1992; 1998-2001
Undergraduate Committee, Chair 1996-1997
Sociology 101 Ad hoc Committee, Member 1994-1999
Social Change Committee, Member 1992-1994
Complex Organizations Committee, Member 1988-1991
Grievance Committee, Member 1988-1991

Teaching Service:

Visiting Professor, UB Sociology Program, Singapore Institute of Management (SIM),
Summer 2012; Spring Semester, 2013; Summer 2014; Spring Semester 2015; Spring
Semester 2020; Summer 2022.